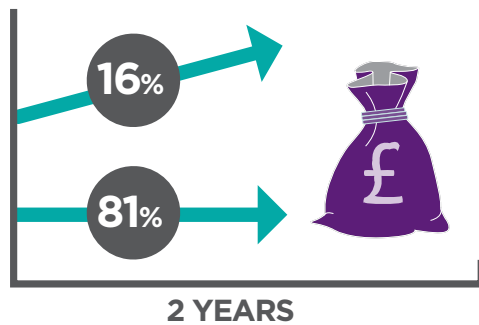


## Benefits spend

8 in 10 employers (81%) intend to spend the same amount on staff benefits over the next two years as they currently do, while nearly 1 in 5 (16%) plan to increase their investment.



## Areas with increased spend

The areas in which employers are most likely to increase their spend in the next two years are:



43%

Professional development



29%

Health and well-being



25%

Financial benefits

## Impact of benefits

3 in 4 employers don't review the impact staff benefits have on individuals or the business



## Choice of benefits

42% of organisations offer employees some degree of choice over the benefits they receive



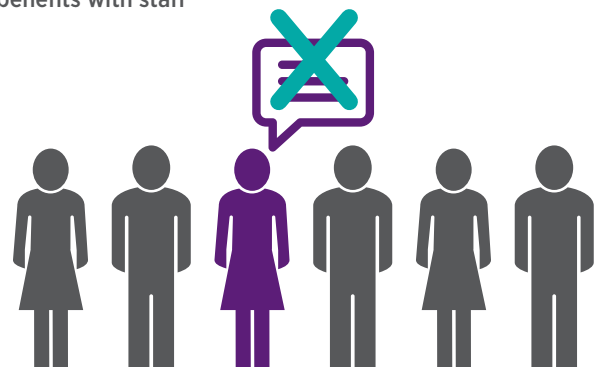
## Work-life balance policy

1 in 5 employers (17%) expect to invest in a formal work-life balance policy within the next year



## Communication of benefits

1 in 6 employers don't communicate about benefits with staff



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