

CIPD

*Championing better
work and working lives*



Discover Student Membership

and transform your career

[CIPD.CO.UK/STUDENTMEMBERSHIP](https://www.cipd.co.uk/studentmembership)



Welcome to the CIPD

Welcome to the CIPD – the professional body for HR and people development. By becoming a CIPD Student Member, you'll join a community of more than 150,000 HR and L&D professionals who are committed to championing better work and working lives.

We've been setting the benchmark for excellence in people and organisation development for more than 100 years. But as the future of work unfolds, it will be your professional knowledge and understanding that will help people find the best opportunities to develop their skills and careers, and ensure that the way work is constructed, managed and experienced benefits individuals, business, and ultimately economies and society as a whole.

By studying for a professional qualification, you're demonstrating your commitment to taking that challenge seriously. And by joining the CIPD, you'll find yourself a career partner to support you every step of the way.

Welcome and good luck in your studies.

Kind regards

Peter Cheese Chartered FCIPD
Chief Executive, CIPD

Achieve your full potential

As your career partner, we promise to support, empower and inspire you during your studies and throughout your career in HR or L&D.

At the start of your CIPD Certificate or Diploma, **you'll need to join us as a Student Member** where you'll get instant access to a range of HR and L&D resources and benefits that are essential to study success.

- **Keep on top of industry updates and trends** (page 4-5)
Get exclusive access to the CIPD's practical employment law information, factsheets and guides plus expert research, surveys and policy reports.
- **Connect with other like-minded professionals** (page 6)
Widen your network and learn from other HR and L&D professionals through our online community forums and at the many CIPD events organised across the UK.
- **Save yourself money** (page 7)
Save 20% on your CIPD textbooks and get preferential rates on CIPD products and services.
- **Get support through confidential helplines** (page 7)
Access our 24/7 wellbeing helpline, personal legal helpline and employment law helpline to support you personally and in your work (UK and Ireland only).
- **Leverage our useful career tools** (page 8-9)
Keep your career on the right track with exclusive resources and tools that help you make the most of job opportunities and manage your professional development.
- **Raise your professional credibility** (page 10-11)
You'll be upgraded to Foundation or Associate Member, when you successfully complete a CIPD Certificate or Diploma. This accreditation will instantly put you in demand with employers and enhance your promotion and salary prospects due to the prestige associated with a CIPD badge.

'I would highly recommend the CIPD membership to all professionals.'

Maya Mazloun, L&D Professional and Student Member

Give yourself an advantage

Join us today, it's quick and easy.

[CIPD.CO.UK/
STUDENTMEMBERSHIP](https://www.cipd.co.uk/studentmembership)

Keep on top of industry updates and trends

CIPD Student Hub – For all your study needs

The world of work is changing fast, so it's important to keep up to date with the latest thinking.

As a Student Member you'll have exclusive access to the **largest collection of online HR and L&D resources in the world.**

Whether you're doing research for assessments, preparing for exams or involved in a project at work, we have just what you need, when you need it, 24/7.

You can access all of the following online in our dedicated Student resources hub.

- **Factsheets, topic summaries and guides** – get an overview of any HR or L&D topic.
- **Study factsheets** – tips for study, preparing for exams and assignments.
- **Online journals (EBSCO Discovery Service)** – over 200 HR, business and training journals.
- **Research** – in-depth analysis and case studies on current HR and L&D issues.

'If there's anything I need to find out about HR I know that I'll be able to find it through the CIPD quickly and easily.'

Adam Connell Assoc CIPD
(former Student Member)



- **Surveys** – current data and analysis on topical HR issues and people management themes.
- **Podcasts and webinars** – interviews with top HR, L&D and business leaders covering current topics and issues within the profession.
- **Employment law at work** – FAQs, legal timetables, case reports and more.
- **Student FAQs** – useful information for before, during and post studies.
- **People Management** – award-winning magazine with the latest HR and L&D news. Also available online and as an app.
- **CIPD Update** and **In a nutshell...** – emails with the latest news, jobs and roundup of the best HR and L&D thinking.
- **CIPD Student newsletter** – written exclusively for Student members, it covers news relevant to your studies and career.



Latest news and jobs



Leading-edge research



Email updates



Online journals (EBSCO Discovery Service)



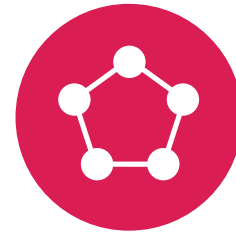
Online resources



Connect with other like-minded professionals

Expand your network

Tap into a growing and vibrant membership base, including over 30,000 CIPD Student Members. You'll discover there are numerous great opportunities to make valuable contacts and learn from the experiences of others.



- **Local and online events**
Meet other CIPD members, including students studying in your area.
- **CIPD Community**
Join in the discussion, ask questions and network online. You can also download our app for access on the go.
- **CIPD student conferences**
Join the vibrant community of CIPD students at these motivating and informative events which take place throughout the year.
- **CIPD conferences and exhibitions**
Attend these events for inspiration and to share ideas. As a Student Member, you'll benefit from a reduced fee, and our exhibitions are free to attend.
- **CIPD social media channels**
Make connections and discover other people's opinions on what's going on in HR and L&D right now.

'Being a CIPD member means that I'm part of a professional network that makes me feel valued and drives me to achieve.'

Manreet Harish Assoc CIPD
(former Student Member)



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Like our page [FACEBOOK.COM/CIPDUK](https://www.facebook.com/CIPDUK)



Join [LINKEDIN.COM/COMPANY/CIPD](https://www.linkedin.com/company/cipd)

Save yourself money

As a Student Member, save **20%** on all your **CIPD textbooks** when purchased through our bookshop at Kogan Page.

You'll also receive **preferential rates on CIPD products and services**, including our conferences, training and events.

The sooner you join, the more you'll save!



Get support through confidential helplines*

As a CIPD member you'll have access to confidential helplines to support you personally and in your work:

- **24/7 wellbeing helpline**, plus access to online hub and mobile app, for support on mental health and wellbeing, as well as debt and financial issues

- **Personal legal helpline**, for advice on personal difficulties affecting you at work e.g. redundancy or dismissal
- **Employment law helpline**, for advice on all aspects of UK and Irish employment law

*UK and Ireland only



Leverage our useful career tools

Career guidance

Everybody needs a guide. Whether you're stuck in your role, planning a career break, entering the profession or considering your options, a guide will navigate you through the choices and challenges you face along the way. We've compiled a suite of information, tools and resources to help you achieve your career goals – no matter what they are, no matter where you are.

Learn about:

- **Excelling in your current role** – Three ways to progress in your current role.
- **Transitioning into the profession** – Examples of successful transitions into the people profession.
- **How to manage a career break** – Five top tips to maintain your employability and return to work with confidence.
- **Back-to-work support** – Resources to help support those returning to work after a period of absence.
- **Our dedicated Career Hub** – A CIPD member-only support resource packed full of the latest, regularly-updated career-based learning and support including career tools and assessments



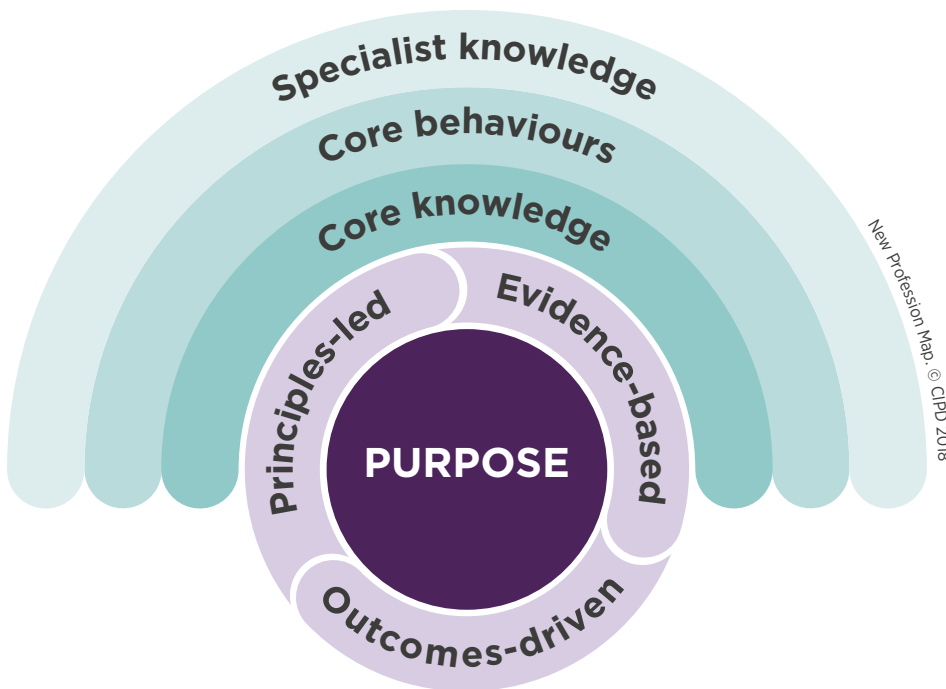
Discover great HR and L&D

The new Profession Map

The new [Profession Map](#) sets the international benchmark for the people profession. Use it to make better decisions, act with confidence, perform at your peak, drive change in your organisation and progress in your career. No matter who you are in the profession, whether you're a CIPD member or not, the new Profession Map is relevant to you.

Free online learning

We have launched a series of online courses, mapped against the new [Profession Map](#), which bring the core behaviours to life and provide you with the opportunity to start reflecting on where you're at. Use these courses to go beyond your course material and strengthen your practice as a people professional. Access is free for CIPD members.



Raise your professional credibility

Develop a first-class career

When you successfully complete a CIPD Certificate or Diploma, you'll automatically be upgraded to Foundation or Associate Member.

CIPD Foundation Membership

Foundation Membership starts to build your credibility. It shows you're serious about your development and that you have a strong base of knowledge to build on. Once you've successfully completed your CIPD Foundation Certificate in People Practice* you become a Foundation Member and can use the designation 'Foundation CIPD'.

CIPD Associate Membership

Associate Membership is a visible demonstration of your experience and expertise in the people profession. Employers and colleagues respect and value the designation 'Assoc CIPD' after your name, and you'll carry a mark of professionalism that's recognised worldwide.

All CIPD Certificates and Diplomas, with the exception of the CIPD Foundation Certificate in People Practice*, result in CIPD Associate Membership.

* Regulated Qualifications Framework (RQF) Level 3 in England and Northern Ireland. Credit and Qualifications Framework (CQFW) Level 3 in Wales. Comparable to Level 5 in Ireland, Level 6 in Scotland, Level 4 European Qualifications Framework (EQF).

'The CIPD has completely transformed my career.'

Dipesh Mistry Assoc CIPD
Associate Member



Chartered grades

If you're studying a CIPD Diploma at Advanced level, upon successful completion you can upgrade to **Chartered Member** or **Chartered Fellow** grade (subject to eligibility), and use the designation Chartered MCIPD or Chartered FCIPD after your name.

Chartered Membership opens the door to new opportunities in the people profession. Your experience and expertise will be recognised and respected by colleagues and potential employers.

Chartered Fellow grade is a clear sign of your proven strategic abilities, people expertise and business impact. It shows you are committed to inspiring and shaping the future of the people profession.

'I would say it's critical to anyone's career in HR or L&D to be a CIPD member.'

Nicola Barber Chartered FCIPD
Chartered Fellow

Progressing through the CIPD membership grades

From starting out as a student, to deepening your knowledge and developing your abilities in a senior role, we're here to support your professional development throughout.

Student	Foundation	Associate	Chartered Member	Chartered Fellow
For those studying a CIPD qualification to build their learning and boost their career prospects.	For people professionals who apply their knowledge to deliver strong tactical support.	For people professionals whose work is operational with some complexity. You're beginning to contribute your thinking to people issues and solutions.	For people professionals who work strategically and operationally with some complexity. You're actively driving and managing change to meet your organisation's needs.	For people professionals who combine strategic insight and people expertise with commercial acumen, to change the way organisations think about their people.

Become a CIPD Student Member today

Join online

CIPD.CO.UK/STUDENTMEMBERSHIP

Access resources for study and career success

CIPD.CO.UK/CIPD-STUDENT

View our member benefits

CIPD.CO.UK/CIPD-BENEFITS

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