

## CIPD SITE

Cookie Type	Cookie Sub-type	Time stored	Purpose	Technical information
Analytics tracking – these are persistent cookies that outlast the user session	Google analytics - CIPD site __utma __utmb __utmc __utmz	Persistent	This cookie keeps track of the number of times a visitor has been to the site and logs the date of the first and last visit of the user. This is generally used to gather information on the number of visits and days that may typically pass before a user purchases something on the site, which helps businesses who use this cookie to identify how and where to improve the site for users.	This is a 'persistent' cookie, which is used to describe a cookie that never expires, and as such stores the information on your visits indefinitely. Technically, this cookie does in fact have an expiry date, although it is in 2038.
	Webabacus - CIPD site - PM site	730 days	This is an anonymous tracking cookie which tracks the number of users that visit the site.	The information stored by this cookie is anonymous and as such does not allow the site or the business using this cookie to access any visitor identifying information.
Advertising tracking cookies	id	730 days	This is a tracking cookie that enables advertising that is tailored to your interests and controls the number of times you see each advert, which is used to measure the success of advertising campaigns	This advert tracking cookie works with Google analytics to provide an overview to businesses of how users are interacting with their advertising and marketing campaigns by tracking users' internet activities.
Session tracking cookies – A session cookie only lasts for the duration of users using the website. It will expire if a user	ASP.NET_SessionID	Session only	This cookie tracks the input activity of the user within a specific session, and is the cookie used to (for example) remember what items a user has placed in their shopping basket. The cookie allows users to keep their session active whilst they are on the site (and in some cases when the user navigates away) so that any changes made by the user between sites are stored.	The cookie is activated when the user inputs information into the session, and contains the user's session ID so that they and their inputs are remembered when they visit, for example, the checkout page. Without this cookie, users would experience a heavy lack of functionality of the site.

## CIPD SITE

closes his/her browser, or if a user hasn't visited the site for certain period of time	CommunityServer-LastVisitUpdated-####	Session only	This cookie stores the last time each user visited the website.	
	CSAnonymous	Session only	This cookie operates when the user is not logged in and allows the user's activities to be monitored anonymously, tracking their usage for the session on the CIPD website.	This is an anonymous tracking cookie that monitors usage without storing any personal or identifying details about the user.
	_#sess	Session Only	These cookies keep track of the user between pages whilst on the website but not logged in as well as maintain information on who the user is.	These are PHP cookies (a web programming language) that use the IP address of the user to track their activities between pages without the user being logged in.
	_#env			
	_#uid			
_#vdf				
System cookies	Browser	Date not set	This cookie monitors the compatibility of the user's browser technology with the website.	
	Commerce2002_TestPersistentCookie <b>And</b> Commerce2002_TestSession Cookie	1 day	These cookies together are set to see if a user's browser settings allow persistent cookies. If the settings do not allow such cookies, they enable the website to use alternative cookies.	These cookies form part of a module inserted into a site to check for persistent and session cookie functionality. If persistent cookies are blocked, they ensure that none are set during the session.
	version	Date not set	This cookie is set to enable the site to detect the type of browser software you are using – eg Firefox, Internet Explorer, Safari etc.	This cookie is set onto the site such that it recognises the browser being used to access the site and dictates the format of the site that is displayed to the user.

**CIPD SITE**

	AreCookiesEnabled	1 day	This cookie monitors whether or not cookies are enabled by the user's settings	The cookie monitors the browser settings of each user to check for any express rejection by the user of cookies on their browser.
Visit Tracking cookies	CommunityServer-UserCookie#####	365 days	This cookie checks to see whether or not the user is logged into the website, and ceases to do so when the user logs out.	This cookie monitors the IP address of the user to determine their login status, meaning that the user does not have to log in every time they navigate to a new page.
	CSAnonymous	Less than 1 day	His cookie keeps track of the activities of the user between pages when that user is not logged in.	The cookie stores the activities of the non-logged in user to remember the selections made by the user during their visit, which aids the functionality of the site.
	IsFirst	2917468	This cookie is used to check whether or not it is the first visit of each site user.	This cookie is operated by SDL Tridion and is from their SmartTarget range. It checks the IP addresses of users against the records of prior visitors.
	stVisitCounter	365 days	This cookie counts the number of visitors coming to the website and recognises whether or not each user has visited the site before.	This works in a very similar way to the cookie above, by recognising the IP address of the user and compiling usage statistics based on this information.
Login cookies	.ASPXANONYMOUS	31 days	This cookie keeps track of the user's preferences between different pages of the site where that user is not logged in.	The cookie configures anonymous identification for application authorisation. It is necessary to identify entities that are not authenticated when authorisation is required.

**CIPD SITE**

	.CSRoles	42 days	This cookie allows users to post submissions on the communities and blogs section of the site using the same login as the main CIPD website.	This is a cookie that supports multiple communities with a single installation of the software (and a single database), enabling the function of this cookie.
	AuthorizationCookie	1 day	This cookie checks to see if the user is logged in, and does so until the user decides to log out.	
	chucked	Date not set	This cookie is set on the site to keep track of the user's logged-in status over the course of each user's visit to the site.	This cookie is needed to allow users to have the benefits associated with logging in to the site, such as access to restricted areas.
	CMSAUTHOKEN	Date not set	Again, this cookie checks the user's login status until the user decides to log out.	These cookies are set by the CIPD's content management system and out used to manage content changes. They are set automatically even for public users and they are not used for any purpose, as other cookies perform this same role for us. Blocking these cookies will therefore not affect the user experience.
	CSFAuth	Date not set	This cookie keeps track of whether or not a user has logged in to the website and is the cookie that redirects the user back to the logon page when the session expires.	
	CSUser	Date not set	This cookie is used to keep track of whether or not the user has logged in to the website.	It is a community server user tracking cookie.
	CSUserProfile	328 days	This cookie recognises the user on return visits to the site.	It is a community server user tracking cookie.

**CIPD SITE**

	EC1	7267 days	This cookie enables the user to stay logged in even when navigating away from the site.	The cookie remembers your login between visits and recognises the returning logged in user.
	LoginRequestedUrl	Date not set	This cookie ensures that the user is returned to the page that they requested after having been redirected through the login page before access could be gained.	
	MSCSAuth	Date not set	This cookie is used to verify that the user has logged into the website where they are accessing a page that requires login.	This cookie is set by the Microsoft Content Management Server.
	MSCSFirstRequeste dURL	Date not set	This cookie is used to verify that the user has logged in to the website.	This cookie is set by the Microsoft Content Management Server.
	MSCSProfile	9422 days	This cookie is used to tie your visit to the website to the details you have previously supplied to the CIPD.	This cookie is set by the Microsoft Content Management Server.
	N16	Date not set	This cookie is used by the website to keep track of the user's logged in status over the course of their website visit.	

**CIPD SITE**

Social Media	Various	Various	Like many other websites our website uses social media sharing buttons to enable you to share content on third party sites should you choose. We also use social media reporting to analyse paid campaigns. Facebook, YouTube, Twitter, LinkedIn, and Google set cookies for both these services, whose privacy policies are available via the links below.	<p>For more information about the cookie policies of the social media services we use, please see:</p> <p>Facebook: <a href="http://www.facebook.com/help/cookies">http://www.facebook.com/help/cookies</a></p> <p>YouTube: <a href="http://www.google.co.uk/intl/en/policies/privacy/">http://www.google.co.uk/intl/en/policies/privacy/</a></p> <p>Twitter: <a href="http://twitter.com/privacy">http://twitter.com/privacy</a></p> <p>LinkedIn: <a href="http://www.linkedin.com/static?key=privacy_policy&amp;trk=hb_ft_priv">http://www.linkedin.com/static?key=privacy_policy&amp;trk=hb_ft_priv</a></p> <p>Google: <a href="http://www.google.co.uk/intl/en/policies/privacy/">http://www.google.co.uk/intl/en/policies/privacy/</a></p>
User Location Tracking cookie – only on our eBook Store <a href="http://ebooks.cipd.co.uk">http://ebooks.cipd.co.uk</a>	userlocation-[Siteurl] Eg: IN	Persistent	This Cookie keeps track of the user’s location.	This cookie is used to fetch the Content for the user. This cookie is created when the user visits the site for the first time or else if the cookie is not available.
Site ‘s Language based on the user Tracking Cookie – only on our eBook	culture-[Siteid] Eg: en-US	Persistent	This Cookie keeps track of the site’s Language based on the user’s language selection.	This cookie is created when the user visits the site for the first time or else if the cookie is not available. Based on this cookie the site’s language is loaded.
	culture-[Siteurl]			

## CIPD SITE

Store <a href="http://ebooks.cipd.co.uk">http://ebooks.cipd.co.uk</a>	culdesc-[SiteId]			
	cultureid-[Siteurl]			
Site's Theme Tracking Cookie – only on our eBook Store <a href="http://ebooks.cipd.co.uk">http://ebooks.cipd.co.uk</a>	Currenttheme	Persistent	This cookie keeps track of the site's current theme	The Theme name of the Site will be fetched from this cookie. Based on this, the site's current theme will be loaded.
Site's Temp user Tracking cookie – only on our eBook Store <a href="http://ebooks.cipd.co.uk">http://ebooks.cipd.co.uk</a>	TempUserId[Siteurl]	Persistent	This cookie keeps track of unregistered user who visits the site.	Based on this cookie the guest user's shopping cart will be fetched from DB.If the user gets registered and Logs in, then this cookie will still remain uncleared.It is used for Guest users.

Updated April 2013