

STUDENT NEWS

CIPD's New Qualification & Membership Structure

A number of tutors from the West Yorkshire Branch attended a CIPD workshop at Aston University, Birmingham on 16th October to hear the latest details of CIPD's proposed new qualifications and membership structure. The main changes in the qualification structure include:

- Offering qualifications as an Award, Certificate and Diploma across three levels; Foundation, Intermediate and Advanced.
- At Foundation Level, two new qualifications will replace the Certificate in Personnel Practice and Training Practice. These will be entitled the Certificate or Diploma in Human Resource Practice and Learning & Development Practice.
- Two new intermediate level qualifications in Human Resource Management and Human Resource Development to support progression. It would also be open for universities and colleges to 'embed' these qualifications into existing undergraduate degree programmes.
- Two new qualifications in Human Resource Management and Human Resource Development at advanced level, which would also allow higher education institutions to 'embed' these into their postgraduate level programmes through dual certification arrangements.

As far as CIPD membership is concerned, the most significant change will be the gradual phasing out of the Graduate Member level. In future, there will be three levels of professional membership, Associate Member, Chartered Member or Chartered Fellow. All these levels will require evidence of what you do as well as what you know, so experience will be required as well as a qualification.

The new programmes should be up and running in September 2010 or September 2011, so tutors as well as the CIPD assessors are in for a busy time over the next year or so.

Further information can be found on the CIPD website, but any comments or views to Rob Griffiths, Branch Education & Development Adviser, telephone 0113 8124876, or e-mail R.Griffiths@leedsmet.ac.uk.