

## Branch & Special Interest Group Contacts

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## More and more employers turn to marriage guidance to enhance their relationship.

In our personal lives we value our relationships. As employers and employees we also need to work at our relationships too. After all we do spend almost a third of your life together.

Melanie MacNab, Managing Director of Enlighten, is the UK's leading specialist and a key speaker on Employer Reputation.

Over the past 25 years she has worked with employers delivering a unique approach to their employer/employee engagement. All the organisations Melanie has worked with have experienced significant results. Including; Metropolitan Police Service, AMEC, Provident Financial Group, Lancashire Constabulary, JD Williams, Beaverbrooks and the Royal Bank of Scotland Group.

Melanie is offering CIPD Members a **FREE consultation** between 1st August and 29th September 2008 only.

For your free consultation contact Melanie MacNab direct on 07762 432099 or email [melanie@enlightencommunications.co.uk](mailto:melanie@enlightencommunications.co.uk)

The results speak for themselves:

- **A more inclusive, open and empowered culture**
- **A positive environment to work in**
- **More productive, better informed and engaged individuals**
- **Absence and sickness levels are reduced**
- **Existing talent shines and you attract greater talent into your organisation**
- **The business notices the difference**

*"For the past two and a half years Melanie and Enlighten have played an important role in the development and delivery of our employer communications strategy, which thanks to their input has evolved rapidly and is producing measurable results"*  
**Helen Turner,**  
**Provident Financial Group**

## ADVERTISING IN UPDATE

### PAGE SPECIFICATIONS AS FOLLOWS:

**Full page: 230 x 174 mm** Full page £1000 + vat

**1/2 page portrait: 230 x 84 mm**

**1/2 page landscape: 112 x 174 mm** Half page £550 + vat

**1/4 page 112 x 84 mm** Quarter page £350 + vat

We do not publish advertorial copy (see advertisement costs per page which will apply).

### INSERTS

Single page flyers will be inserted at £400 + vat. Inserts, over 90gsm will be £450 + vat. 2 sheet inserts, (4 sides) will be £800 + vat. There will also be a limit placed on the number of inserts allowed within each edition, therefore it will operate on a 1st come 1st served basis. Please ensure you book your insert or advertisement directly with the Editor who will confirm costs and deadlines.

Circulation currently stands at 4000+. We require you to provide 4500 copies of your insert. Delivery details will be confirmed by the Editor or Branch Administrator at the time of booking. Please note:- inserts and advertisements must arrive by the deadline to guarantee insertion. Editorial reserve the right to delay distribution to members if required.

### Special prices for CIPD members

**For a competitive quote and quick turn around on print, design and production of advertisements or inserts contact: Natasha Alaimo at Enlighten on Tel: 01625 855980 Fax:01625 856941 email: [natasha@enlightencommunications.co.uk](mailto:natasha@enlightencommunications.co.uk)**

**Copy deadline: articles, contributions and bookings for inserts and advertisements must be received by Monday 28th July 2008.**

**Contact:** Cathy Blades  
**E-mail:** [updateeditor@yahoo.co.uk](mailto:updateeditor@yahoo.co.uk)  
**Tel:** 07947 817755

### Branch Website:

<http://www.cipd.co.uk/branch/merseyside>

Organisations or individuals wishing to write copy for the UPDATE must respect the following guidelines:

Articles must reflect research, novel approaches, best practice and be of sufficient depth to be of interest to our membership. Anything pitched at the subject area of the Professional Qualification Scheme (excluding option modules) is unlikely to warrant publication unless it meets the above criteria.

We require copy to be sent via e-mail or on disk, with hard copy back-up provided as Microsoft Word or text document. Company logos & images must be provided as Illustrator eps or Jpeg files.

### Recommended Deadlines for articles

Monday 28th July 2008

### Delivery to members

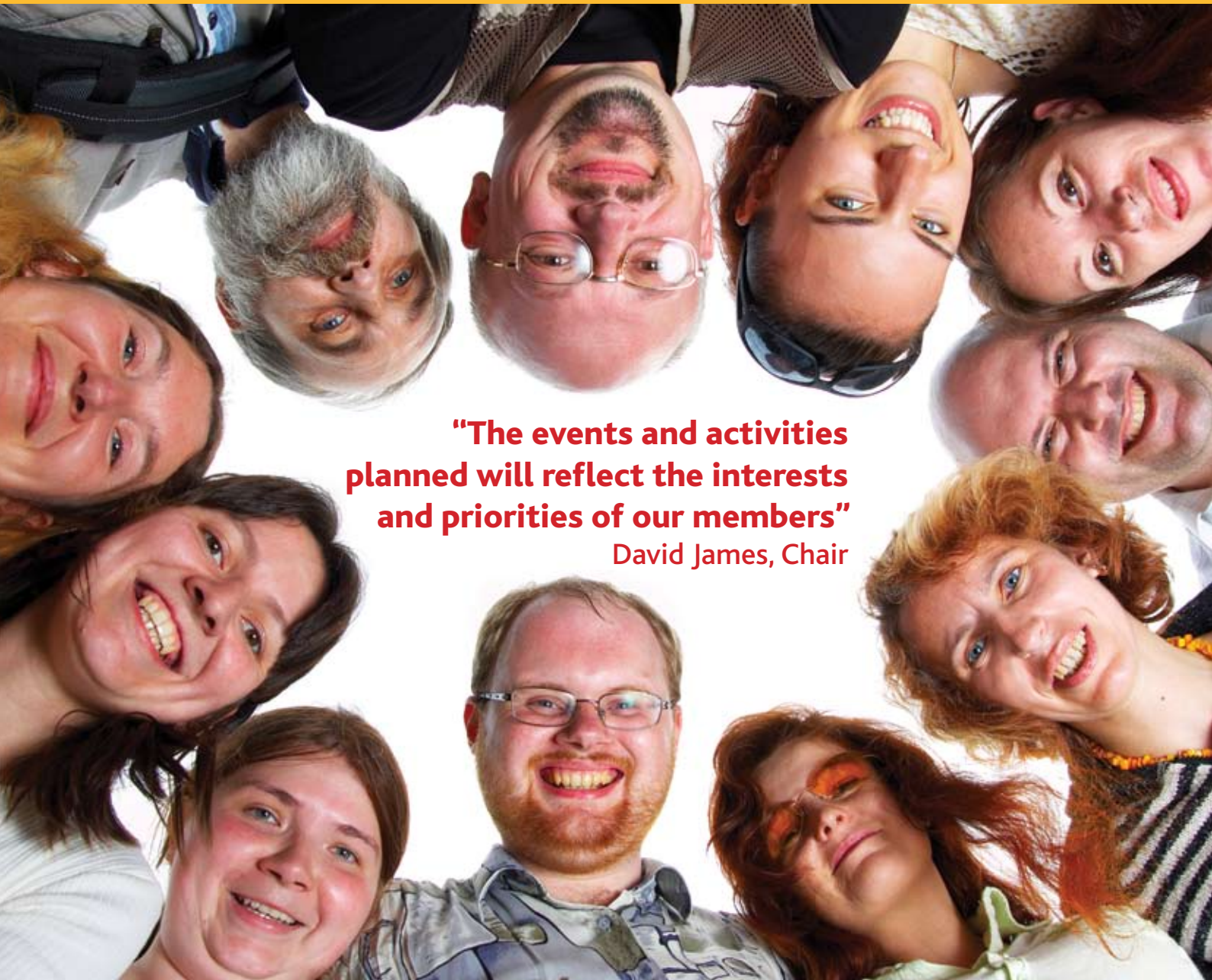
6th September 2008



# UPDATE

The regular update for the CIPD members in Merseyside, North Cheshire, North Wales and Isle of Man

July 2008



**"The events and activities planned will reflect the interests and priorities of our members"**  
David James, Chair

**Welcome to our New Chair • PLUS a review of 2007/8**

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# Letter from the Editor

*Dear Member*

Welcome to the July edition of Update. This edition concentrates on feedback from groups and branches, keeping you informed of what has happened in the Branch over the last year, and providing advanced warning of events in the autumn so that you can put dates in your diary.

There is information too on how the Branch operates. It needs volunteers like you to help ensure we're able to provide lots of exciting events locally for our members. Don't be shy at volunteering, your local chair will welcome you with open arms.

This magazine is of course, a means of communicating to our members, but it's **your** magazine, so please let us know if you have something to say. Articles are welcome and can be sent to me via email [updateeditor@yahoo.co.uk](mailto:updateeditor@yahoo.co.uk)

Regards

*Cathy*



# What would help you to maximise your potential?

The branch plans to set up a series of sessions focusing on learning and development

## Suggested topic areas:

- Skill/knowledge acquisition for the learning and development role e.g. Myers Briggs, DISC training
- Running/growing a learning and development business or department
- Learning from exemplars – workshops and presentations from experts in the learning and development field
- Development of skills required in training
- Designing effective learning interventions
- Identifying the business case for learning and development
- Measuring the impact of learning

**This list is not exhaustive – it will depend on what members want. Why not let us know what you want and what would help you?**

Contact Julie Cotton on [BranchCIPD@yahoo.co.uk](mailto:BranchCIPD@yahoo.co.uk)

## Advertisement



### Professional Qualification and CPD Opportunities

#### Certificate in Business Management Gain Licentiate Membership of CIPD

A one year part time programme and postgraduate business management qualification, which covers the revised CIPD Leadership and Management syllabus. Successful completion gives licentiate membership of CIPD and entry to the MA Personnel and Development programme. *Intake Sept 2008*

#### MA Personnel and Development Gain an MA at the same time as Graduate CIPD

A two year part time programme, which is accredited by CIPD and open to those who have completed the CIPD Leadership and Management Programme. Successful completion leads to Graduate Membership of CIPD and the MA qualification. *Intake Sept 2008*

#### MA in Strategic HR – For experienced practitioners

A one year programme ideal for corporate members of CIPD, and other HR and HRD practitioners who are appropriately experienced and qualified. The programme supports practitioners in developing a critical perspective of practice in order to enable strategic change at an individual, professional and organisational level. Practitioners will attend for three, two-day blocks followed by six action learning sets. *Intake Jan 2009*

For further information please contact the Programme Administration team tel: 0151 231 3800 email: [blwpg@ljam.ac.uk](mailto:blwpg@ljam.ac.uk)

## Coaching Special Interest Group

Are you a coach or coach trainer or simply want to find out more? Why not come along to the coaching special interest group which has just been formed in the Chester and Wrexham area.

**The group will agree the format of the meetings together but some of the suggestions so far include:**

- Sharing information on training and accreditation
- Sharing resources and activities
- Practicing coaching skills and getting feedback in small groups
- Inviting outstanding practitioners to address the group

**....if you have any other ideas, please let us know.**

Our latest event was held on 1st July Llyndir Hall Hotel. If you were unable to attend and are interested in coming to our future events, you'll find all details on our website [www.branchwebs.cipd.co.uk/merseyside/](http://www.branchwebs.cipd.co.uk/merseyside/)

Alternatively you can be kept informed by emailing Julie Cotton on [BranchCIPD@yahoo.co.uk](mailto:BranchCIPD@yahoo.co.uk)



# From our NEW Chair!

## The New Year 2008/9

First of all, I would like to thank Krista Powell-Edwards for her invaluable contribution as Chair of the Branch for the past four years. I am sure that everyone involved with CIPD throughout Merseyside and North Wales, would also like to pass on their appreciation for the support and direction that Krista has provided, which has enabled the Branch to continue to develop.

I would especially like to extend a warm welcome to all new members of the Branch Committee, Group Chairs, and Group Committee Members, who have volunteered to fill these essential roles. Also, welcome to Deborah Woodgate as the Branch Vice-Chair and thanks to everyone who has agreed to continue in their roles at Branch and Group level. There are too many people to name individually, but thanks to all involved, for volunteering your time and expertise. We aim to introduce you to the Branch Committee in a future edition of "Update".

I think the Branch has made significant progress over the past 18 months and it is no coincidence that many of the achievements have been linked to the three Branch planning events. The most recent event held in St Asaph on 6th & 7th June was perhaps the most successful as it consolidated many of the agreements and actions, which came out of the previous development days and Branch meetings.

It was a great opportunity to network and confirm priorities for each Special Interest and Geographical group. It was heartening to see everyone who attended, having an active involvement in decision-making. Also, a lot of issues that may have caused problems in the past, were overcome in a spirit of co-operation and mutual agreement. As a result, we will be able to produce a comprehensive annual event programme by September 2008. The events and activities planned will reflect the interests and priorities of our members. For any Committee member who missed the planning event - please feel encouraged to attend next January 2009 - as I am sure you will enjoy the opportunity to socialise with fellow CIPD members and have a say in how the Branch is run. Don't forget to look out for the event programme, which will be included in the next edition of "Update".

So here's to the CIPD Branch New Year and I wish you all well for 2008/9.

**Dave James**



Ever wondered who organises the events you go to?

Or how things are organised for CIPD locally?

'Joining one of the committees is a great way to gain continual professional development'

The answer lies in the Branch. CIPD as an organisation is based in London - Wimbledon to be precise. However, it has members throughout the UK and so to ensure a presence locally, it has a Branch network which covers the whole country.

Each Branch is run by volunteers, members like you who give up some of their "spare" time to attend meetings which are used to plan events for members locally; communicate information from HQ and provide local support for our members.

Since Merseyside, North Cheshire and North Wales Branch is so large, (Running as it does, from the Formby area, down to Crewe, across North Wales, through to Warrington and including the Isle of Man), it has been split into geographic groups to ease the co-ordination of event planning.

Isle of Man, Chester, North Wales, Liverpool, St Helens and Warrington (STAW), make up 5 distinctive groups which plan events in their area, and these events are open to any CIPD members.

There are also a number of Special Interest Groups and more in development. These aim to do what it says on the tin - ie. they provide a conduit for those with interest in that particular area, and will organise events for this. Once again, these events are open to all CIPD members.

Joining one of the committees is a great way to gain continual professional development. As you will see from Sue's article about the Branch Planning Event on page 5, we are all very friendly and welcoming, so don't be shy about volunteering. It is a great way to make new friends too! For details of Group Chairs, please see the back of this edition of "Update".

## Merseyside, North Cheshire & North Wales Branch



**Reporting on my 4th year as Council representative and my 4th and final year as Branch Chair, I have pleasure in presenting my final review of the past year.**

### Review of 2007/8

- Geographical SIG's ran a number of successful events – thanks to group chairs and their teams, Janet Kelly, Chester; David James, Liverpool; Cathy Blades, St Helens and Warrington, and to members of the North Wales and the Isle of Man groups for their work.
- The web site was managed effectively by Griff Owens who has now resigned due to relocation. Welcome to Ian Warren the current web master.
- Update continued to be published regularly under the editorship of Cathy Blades

### Main achievements

A key focus of development for 2007/8 was to

- Improve the communication in the branch to ensure we offer the appropriate support, services and events to all our members, so there is variety and spread.

- communicate with, and be responsive and meet the needs of our members

To enable this we held 2 away day planning weekends in July and September 2007 and January 2008. In future we plan to organise 2 such events a year in June and January.

These events have proved very successful in enabling

- Across SIG communication and networking
- involvement of members in planning
- the opportunity to identify and resource larger scale events
- a consistent pricing approach to the branch so there was consistency in the offering to members

### And Finally..... Thank you's

My thanks to the current branch members for their work. In addition to those mentioned above I would like to thank Marie Easom for her interest and support. Stephen Hoskins has demonstrated all the skills required of an effective treasurer in his role of Assistant Treasurer. I would like to thank Griff Owens for his work on the web site, and wish him luck for the future. I understand he is now the editor of CIPD Newsletter for Central London. Thanks also to Julie Cotton, our branch administrator who delivers a first class service for the branch. Finally I wish David James every success as our new Chair.

### Krista Powell Edwards Branch Chair 2007/8

## Liverpool Group

### Events 2007/8

Liverpool had six events planned over the last 12 months, all of which were successful, five of which were very well attended. They included; an Employment Law update and an event on Stress Management, both held in 2007. We started in January 2008 with an event on Equal Pay followed by a Mock Tribunal, all day event in March and redundancy overview in April, both held by Halliwells. We ended our year with a reward and Recognition event on the day of our AGM.

The feedback received from all our events was positive and confirmed that they were both topical and helped members in their CPD.

Thanks go to CIPD, Health & Safety Executive, Merseyside Police, Halliwells/Atlantic Chamber, Bramhalls and Charles Cotton for their support in helping us deliver these events to our members.

### Education

Our links and strong relationship with LJMU continue but we are conscious that Liverpool Community College has not had any involvement with the Group for the past 3 years. We are hoping to re establish these links and also look to build links with both Liverpool University and Liverpool Hope University in the future.

### Our Committee

This has been Liverpool's most successful year to date in terms of the number of events held and the number of people attending. All members of the Committee

have contributed their time and expertise on a purely voluntary basis. Thanks for everyone's support.

Branch Development weekends have also been a big success with the largest number of members attending. There have been measurable improvements in communications between the various Branch groups and a number of initiatives launched, which we hope will improve the quality and variety of events held in the future.

We welcome new members join the Group and get involved. Please get in touch with the Liverpool Group Committee members for further information.

**Dave James**

## Chester Group

Chester Group has had another busy year with a number of very well attended events throughout the year.

The year commenced in September with the Student Awards evening hosted by Deeside College. We celebrated the success of the student from West Cheshire College, Deeside College, Wirral Met and NEWI. The evening's event was about Stress Management and was well attended by students and their guests.

In November we had our annual Employment Law event, as usual this was run by Phil Bramhall of Bramhalls Solicitors and he covered all the changes in employment law which arose in October 2007 plus current real issues like managing the use of the internet at work. Next year we are going to change the

time of year we hold this event to April when more legislation seems to come out and gives members more choice to attend this later Employment Law event.

In March 2008, Phil returned to run another very successful event on the topical subject of Reasonable Adjustments under the Disability Discrimination Act. We had lots of people ringing up on the day to attend, which is both stressful and encouraging! This event was well received and we have had requests for similar sessions in the future.

In April we ran another successful event NLP in the Workplace ran by our own Branch Chair, Krista Powell Edwards. This was a very practical session about how to reframe things to see them differently, in a more positive light.

Finally, at our AGM we have ACAS talking about Meditation & Conflict Management.

All the events have been run by the Chester committee who have worked as a team to organise successful sessions on topics that are very relevant to the HR practitioner in our local areas. Another success has been the number of members coming from other Groups around the Branch.

We will be using our experience of events networking and listening to members to gain ideas for the coming years events, as well as to help people within the area to get to know each other better. Our aim in 2008/9 is to help those who join us improve their networking skills, whilst learning, developing

themselves professionally whilst having fun!

## North Wales Group

A meeting was held in June by our committee to put in place the program of activity and events we aim to deliver to our members during the year 2008/9. We are very pleased to report that we are already well underway with our program of activity.

### Events

During 2008/9 we've already planned and put in place several events covering both Employment Law and personal development. We are running three employment law events, the first of which will be held in October 2008 followed by two more already organised for 2009.

For members personal development we have already planned and are running an event in September 2008 on New Leadership Qualities with more events to follow during 2008/9. Subjects under consideration are: Change Management, Coaching, Buddying, Strategic HR, Presentation Skills, NLP, Leadership, Emotional Intelligence, Corporate Social Responsibility, Career Development and Talent Management.

For further information please go to the website or see details published in future issues of "Update".

### Group Meetings:

The North Wales Group have decided to meet 3 to 4 times in this new committee year in conjunction with our planned Employment Law events to ensure we are able to meet with and support

our members attending these key events.

## STAW Group

STAW Group has enjoyed another successful year with positive attendance at events.

The decision was taken to make most events joint events with the Chartered Management Institute. They also draw on professionals who enjoy the same sort of topics for events as CIPD members.

6 events were planned:

Presenting the Peacock – an interesting exploration of how to get the most out of presentations with Judith Gilmore in September - 84 attendees

An Employment Law Update at the end of September - 23 attendees

Getting Engaged (a review of staff engagement at QVC) courtesy of Sandra Nixon in November which proved to be a fascinating case study of the well known shopping channel - 74 attendees

Liquid Leadership with Damian Hughes in January 08. Once again Damian gave an entertaining and informative talk, this time on all aspects of leadership - 78 attendees

Managing Talent in March 2008 with Michael Moran from Fairplace who explored how talent management can be pursued in organisations - 63 attendees

Finally, Working in the Wolves Den – an exploration of coaching with Neil Kelly in April. A disappointing 34 attendees (54 booked to go)

Once again, by the kind

provision of venues from Chester University, St Helens College and Daresbury Laboratory, we have managed to run free events except for the Employment Law seminar, which helps to fund our buffets for the rest of the year.

Our only concern as a group is our own talent management. Several committee members have been involved for many years now and, we have a few stepping down this coming year, so we need to work hard to attract new members.

I would like to take this opportunity to thank all the committee for their help in organising these events and look forward to working with them again to continue providing local events in the coming year.



# Event Reviews Feature

## BRANCH PLANNING MEETING 2008

This June the Branch held a planning event on the evening of Friday 6th June and the morning of Saturday 7th June. Thanks to Sue Andrews for providing us with an overview of this event. Hopefully her story will encourage you to come along to the next meeting in January 2009.

My name is Sue Andrews and my role is a Human Resource Assistant within the HR Department at Wylfa Power Station. However I have been temporarily up-graded to a Human Resource Officer for a duration of 4 months. I have worked within the HR Department at Wylfa for nearly two years and I am really enjoying it! I also started my CIPD last September and have completed my first year. I have found the course very challenging and enjoyable. I have learnt a tremendous amount from so far and, I will continue to do my second year in September.

I really enjoyed the latest Branch Planning Meeting and it really wasn't what I was expecting. I was introduced to the idea of attending by a colleague and when I agreed to go, I was a bit apprehensive as to what I would gain from going. However I found that everyone was really welcoming and that the meeting was pitched at a good level. Still being relatively new to the world of HR, and still being a student, I was afraid the level of the meeting may have been pitched at too high a level for me, and perhaps it may have been a little too formal. However, I was surprised and relieved that it was neither of these.

I found that I contributed well to the day and this was mainly due to the friendliness and encouragement of the group. I was a little nervous to begin with, as the ice breaker to the meeting was to introduce yourself to the other members. After that I soon realised that this meeting was not going to be as daunting as I thought it would be and started to feel at ease. I listened with interest for the rest of the



meeting as I was very interested in what everyone had to say.

We looked at key areas such as membership recruitment and retention, communication and what events should run for the forthcoming year as well as the gaps that exist. As a result a calendar of events is being developed and several actions have been taken away to investigate further such as retaining members and setting up special interest groups.

I felt like I had gained a lot from the day in terms of networking and knowledge and would welcome the chance to attend another one of these events. I have now taken on the role as Secretary for the North Wales Branch, which I am looking forward to in terms of organising events, gaining more knowledge and extending my professional network beyond my workplace and college.

If you have never attended a CIPD Branch Planning meeting before, my advice is do not be afraid. I am still a student and still very new to HR, however I feel like I gained a lot from the day and will continue to attend further events. Don't be afraid or daunted to attend, after the first 10 minutes of the first meeting you'll wonder what you were afraid of!

**Sue Andrews**  
CIPD Member

## Mock Tribunal March 2008

This was the third year that the Liverpool CIPD Group has worked in partnership with Halliwell's solicitors to deliver a full day mock tribunal training programme.

The programme was designed to be interactive, with syndicate groups breaking off at various stages of the enacted tribunal, to consider relevant issues and discuss various aspects of employment law.

Halliwell's Solicitors provided a team of 8 facilitators, comprising various solicitors and two Queens Counsellors from the Atlantic Chambers – Charles Prior and Gareth Thomas. Charles and Gareth helped to provide a real authenticity when enacting the tribunal and offered a wealth of experience and legal expertise to the syndicate groups in the discussions.

Kerstie Skeaping and Phil Hodges designed and delivered the programme. They are both experienced solicitors, specialising in employment law. The case itself was a contemporary and most interesting topic concerning age discrimination.

The event attracted almost 60 people from a wide range of public and private sector employers. According to the feedback, the programme met or exceeded the expectations of everyone who attended. Some students attended to get a basic grasp of tribunals,

how they operate and how to prepare. Other more experienced HR practitioners attended to discuss and evaluate the implications of Age Discrimination legislation. Everyone had a great opportunity to network and exchange contact details.

The event was held in the splendid grandeur of Knowsley Hall, which is the home of the Earl of Derby. This helped to make the atmosphere of the tribunal authentic. The food was great and the surroundings opulent, which helped make the total experience very enjoyable.

This was probably the bargain of the year as a training event. The cost of attending this event was well below that of any other similar event being held in Merseyside. I doubt if any other mock tribunal could boast the number and level of legal experts, who were available throughout the day. This was only made possible by the very generous support offered by Halliwell's and the Atlantic Chambers. Their services were provided entirely free of charge, in support of the CIPD.

Finally, thanks to Julie Cotton and all the members of the Liverpool CIPD Committee who helped with the preparations and registrations. This was a great event – hope we can do it again next year.

**Dave James**  
Chair Liverpool CIPD Group

# Events Diary

All events are open to members of any grade from any region of CIPD.

Please book on to all events via the website - the contact number given is for any queries

## SEPTEMBER 2008

### Monday 22nd

- Event:** Student Awards Evening (Inc. Cheese/Wine & Quiz)
- Venue:** Wirral Metropolitan College, Carlett Park Campus, Carlett Park, Wirral, CH62 0AY
- Time:** Registration 6.00 p.m. Event start 6.30 p.m
- Contact:** Janet Kelly – 07973 675770  
Janet@BirchHill.co.uk

### Wednesday 25th

- Event:** The Liquid Thinking Survival Guide to Change
- Speaker:** Damian Hughes
- Venue:** HS Administrative Services Ltd, AEGON House, Daresbury Park, Daresbury, Cheshire, WA4 4HS
- Time:** 6.30pm for 7pm
- Contact:** Cathy on 07947 817 755

#### Description:

Change is ever present. Coping with the process of change is a skill we all need to develop. Damian will share with you a practical way to cope with the ever increasing change in the workplace. With exclusive insights from Tiger Woods, Sir Terry Leahy, Frank Dick and the GB Rugby League coach Tony Smith, Damian will keep you entertained & enthralled at the same time. Damian Hughes is a best selling author and speaker.

## OCTOBER 2008

### Wednesday 15th

- Event:** Employment Law Event
- Speaker:** Phil Bramhall
- Venue:** Warrington Collegiate Institute, Winwick Road, Warrington, WA2 8QA
- Time:** 6.30pm for 7pm

#### Description:

Phil will update on the latest employment law. Phil Bramhall is a solicitor who has been specialising in employment law for 20 years.

### Monday 20th

- Event:** Internet (Abuse)
- Speaker:** Phil Bramhall
- Venue:** Ramada Chester Hotel, Whitchurch Road, Christleton, Chester, CH3 5QL
- Time:** Buffet & Registration 6.00 p.m  
Event start 6.30 p.m
- Contact:** Janet Kelly – 07973 675770  
Janet@BirchHill.co.uk

## NOVEMBER 2008

### Tuesday 12th

- Event:** Health & Wellbeing Event
- Speakers:** Sue Eynon, Senior OH Advisor at the National Assembly for Wales. Ian Grimshaw, Pensions and Benefits Manager, MBNA. Denise Chiltern, Barcidillo Training. Robin Graham, 'Laughter for Leaders: harnessing the power'. David Somerville, Independent Chartered Psychologist, Wellbeing at Work. Debra Winterson, Independent Chartered Psychologist. Dr Joe Delaney, Senior Research Fellow in Medicine, Ramada Chester Hotel, Whitchurch Road, Christleton, Chester, CH3 5QL.
- Venue:** Ramada Chester Hotel, Whitchurch Road, Christleton, Chester, CH3 5QL.
- Time:** 8.30 a.m. until 4.45 p.m
- Cost:** Members £50.00, Non-Members £75.00, CIPD Students £30.00
- Contact:** Cerys on 07974 807 097 or  
email cerys.swaine@googlemail.com

#### Description:

This event promotes Health and Wellbeing in the workplace and will focus on people management strategies and initiatives that can be used to assist you in supporting your employee's health and wellbeing at work and beyond. Listen to inspirational speakers throughout the day, presenting on relevant topical subjects such as 'The Essence of Wellbeing at Work' - will describe a new way of measuring wellbeing at all levels in an organisation and the role of appreciative coaching in effecting change.

### Tuesday 25th

- Event:** Student Award Evening, plus Making the most of the CIPD Website
- Venue:** St Helens College, Water Street, St Helens, WA10 1PP
- Time:** 6.30pm for 7pm
- Contact:** Cathy on 07947 817 755

#### Description:

Ever struggled to find things on the CIPD website? Or perhaps you don't use it. Come along to discover what is available on the site and how you can make the most of it from an expert from CIPD themselves. Also help us to celebrate the success of students in our area, at the Student of the Year awards.

## Coming soon - Branch Events

**Capital of Culture Diversity Event.**  
**The Road From Equality to Cultural Inclusion.**

**HR Skills Event. A "Mini-Harrogate".**

**Chartered Fellows Event.**

If any member has a particular interest in any of these areas then please contact **Julie Cotton** on **BranchCIPD@yahoo.co.uk**