

Professor Mick Marchington Applied Research Grant 2024 Application form

The Marchington Research Grant supports exceptional early career researchers in HR and related fields. It follows an annual cycle, awarding up to three grants of £6,000 each. Successful applicants will be announced by 26 March 2024.

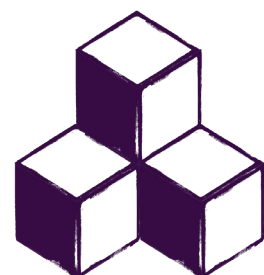
The deadline for submissions is **22 January 2024**. Submission together with a curriculum vitae with a list of publications should be emailed to **research@cipd.co.uk** with the subject line 'Marchington Research Grant'.

How to enter

Type your answers on this form, addressing each of the key areas listed below.

Applicant Eligibility: The principal investigator (PI) must be an early career researcher. This includes doctoral researchers, those immediately postdoctoral and those transitioning to independent researcher. In line with UKRI, we do not apply strict criteria, such as number of years since PhD, but ask applicants to explain why they should be considered early career.

Please explain why you consider yourself an early career researcher. *(Maximum 50 words)*



Topics for Professor Mick Marchington Grant 2024

Research must both add to the body of knowledge and produce relevant and applicable outputs for practitioner or policy audiences. For the 2024 grant, proposals should address **one** of three areas.

Please select one of the following as your main topic area:

The changing role of the people profession: HR, L&D and organisational development.

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Workload, working time and employee wellbeing

☐

Applications of new technologies in the world of work.

☐

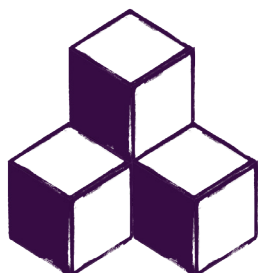
Submission:

Please complete the following sections and send to **research@cipd.co.uk** together with a curriculum vitae with a list of publications. We recommend submitting a narrative CV, more information on this is available through UKRI **here** and the Lab for Academic Culture at the University of Glasgow have created a 25-minute course. **Narrative CV: resources to help you write one - Overview | Rise 360 (articulate.com).**

Please ensure your submission is a maximum of **1,500 words** (excluding references).

Project title:

Abstract of the research *(Maximum 150 words):*



Research focus:



Rationale and practical importance of research:

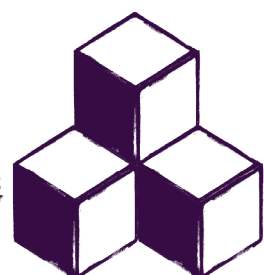


Research questions or hypotheses:



Research methods:

The grant must be used for original research activity (primary or secondary research). Although we expect practical outputs, pure 'knowledge exchange' or 'translational research' activity aimed at disseminating existing research is not sufficient to be eligible.



Research Outputs:

Outputs must be written for a target readership of HR and related professionals, for example: written in accessible and engaging language, explaining technical detail in non-specialist terms, using references or appendices to minimise technical detail in the core text, and giving particular emphasis to discussing the rationale and importance of the research and the implications or recommendations. for practice.



Research costs:

Costs may be used for any primary or secondary research activity, including researcher time and direct costs. Any research methods and activities are valid: for example, costs may be used to review literature, collect data, or conduct analysis. Eligible direct costs may include, for example, running a survey, transcription, travel, equipment, or specialised software. All costs should be clearly explained and justified.

The grant must cover activity, which is not already funded, but we encourage it to be used in conjunction with other sources of funding – for example, joint or matched funding from a university employer. This may help cover researcher time or any other resources. We encourage applicants to acknowledge any such support they will receive from their university or other funders and to identify the financial or equivalent value.

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Research timing:

Research should be completed within a two-year period from signing of contracts.

The deadline for submissions is **22 January 2024**. Submissions should be emailed to **research@cipd.co.uk** with the subject line '**Marchington Research Grant**'.

Submissions will be judged based on rigour, relevance, and clarity by a panel of senior academics and HR practitioners, chaired by the CIPD.

The successful applicants will be announced by **26 March 2024**.

Terms and conditions

Please note that under the terms of your contract with the CIPD, any work must be original and created by you. You must only use reference material from trustworthy origins, confirm its sources and accuracy. You must maintain comprehensive records of sources and verification procedures. Any inaccuracies are your sole responsibility, and a failure to adhere to these requirements may result in contract termination.

You must promptly inform the CIPD if AI technology is used at any stage. If you use generative AI to prepare content for publication by the CIPD, you are:

- a) responsible for ensuring that it is accurate, and
- b) you must notify the CIPD where generative AI has been used.



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Data Protection

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