**Equal Opportunity Monitoring Information**

Personal information including gender, ethnicity and age is collected by CIPD for monitoring purposes only and will not be used in any decisions affecting you.

This page is an optional part of our Registration form that will help us further analyse your responses based on the demographic data you provide us with. The responses that you do give will assist us greatly in our commitment to diversity and will be kept strictly confidential.

1. **Gender:** which of the following best describes your gender?

|  |  |  |  |
| --- | --- | --- | --- |
| Male | Female | Prefer not to say | Prefer to self-describe |
| *Option to self-describe:* | Click here to enter text. | | |

1. **Sexual orientation:** which of the following best describes your sexual orientation?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bi | Gay or Lesbian | Heterosexual/Straight | Prefer not to say | Prefer to self-describe |
| *Option to self-describe:* | | Click here to enter text. | | |

1. **Gender Identity:** do you identify as trans?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | No | Prefer not to say | Prefer your own term |
| *Option to self-describe:* | Click here to enter text. | | |

1. **Disability:** do you consider yourself to be disabled?

|  |  |  |
| --- | --- | --- |
| Yes | No | Prefer not to say |

Under the Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities’

|  |  |  |  |
| --- | --- | --- | --- |
| 1. **Ethnicity:** what is your ethnic group? | | 1. **Religion and belief:** what is your religion? | |
|  | Arab |  | Buddhist |
|  | Asian or Asian British: Indian |  | Christian |
|  | Asian or Asian British: Pakistani |  | Hindu |
|  | Asian or Asian British: Bangladeshi |  | Jewish |
|  | Asian or Asian British: Chinese |  | Muslim |
|  | Asian or Asian British: Other |  | Non-religious (atheist, Humanist etc.) |
|  | Black or Black British: African |  | Sikh |
|  | Black or Black British: Caribbean |  | Other |
|  | Black or Black British: Other |  | Prefer not to say |
|  | Mixed: White and Black Caribbean |  | Prefer to self-describe |
|  | Mixed: White and Black African |  |  |
|  | Mixed: White and Asian |  |  |
|  | Mixed: Other |  |  |
|  | White: British |  |  |
|  | White: Irish |  |  |
|  | White: Other |  |  |
|  | If any other ethnic group or you prefer your own definition please specify: | | |
|  | Prefer not to say |  |  |

1. **Age**:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Prefer not to say |