

## People Manager of the Year 2017

Is there an outstanding influencer in your business? Someone passionate about people development? Someone who naturally impacts and motivates the people and the lives of those around them? If so, tell us about them and together we can applaud their commitment.

This year the Guernsey CIPD is launching a **People Manager of the Year Award** to showcase great people management practice and to honour the hard work and dedication of the managers/supervisors/team leaders at the heart of our Island businesses. Those who are making a difference with outstanding people management, providing a positive contribution to an organisation's success and championing better work and working lives.

This award is open to all businesses, regardless of size or sector.

They could be:

- someone with people at the heart of decision making for business improvement;
- a good leader who can be relied upon to steer the team through difficult times;
- a person committed to continuous improvement and learning;
- someone who encourages staff to reach their full potential and who supports development;
- an individual who is always approachable and responsive to the needs of their team;
- a champion or pioneer of forward thinking approaches for the benefit of the workplace and/or service delivery;
- someone who has had an impact on the people and/or culture of the business.

Entries will be accepted from individuals or organisations for any manager, supervisor or team leader who has managed people in Guernsey. It does not matter if the person nominated is not a member of the CIPD. This is an award for someone involved and committed to people management and development.

### **Benefits for entries for individuals and their organisations:**

- Builds recognition and profile of both the individual and the organisation they work for;
- Associates the organisation's brand with a new and prestigious award in People Management in Guernsey;
- Presents the individual and organisation as being associated with best practice and linking this to sustainable business success;
- Provides valuable opportunities for networking and showcasing among peers and other organisations; and
- Provides the individual and organisation with an opportunity to position itself alongside the leading professional body for HR and People Management.

### **What is the criteria for the award?**

- Focus on people management;
- Successful leadership;
- Commitment to continuous improvement and learning;
- Example to others;
- Championing better work and working lives;
- Impact on people and culture long term.

### **Who will be judging the award?**

The judging panel will be looking for a person that stands out from the crowd and has gone the extra mile for their people. The judges will assess the credibility of each entry using the criteria provided above.

Our judging panel have been chosen as impartial senior leaders of people in their own right. To ensure a fair and rigorous process, the judges will score each award entry confidentially. Whilst shortlisted submissions will be advised beforehand, the winner will not be revealed until our **Growing Talent Awards Evening** which is being held on **9 June 2017**. Our panel of judges are:-

Colin Murdoch – Manager Guernsey, Rossborough Healthcare International Ltd  
Cheryl Kaye – CIPD Chair, Jersey Branch  
Toni Airley – Senior Employment Relations Officer, States of Guernsey

### **How do I submit an entry?**

Complete the attached entry form and submit to [guernsey@cipdbranch.co.uk](mailto:guernsey@cipdbranch.co.uk) by **8 May 2017**. Further forms can be obtained by request to [guernsey@cipdbranch.co.uk](mailto:guernsey@cipdbranch.co.uk) or on-line through our CIPD Guernsey branch LinkedIn or Facebook pages.

### **What happens next?**

Short-listed individuals and their organisations will be announced in our e-bulletin published during the week of **20 May 2017**. The person who made the submission for the successful shortlisted individuals will also be contacted.