

# FACTSHEET

## CIPD Guernsey Branch Member-to-Member Mentoring Scheme



### What is Mentoring?

Mentoring is an effective approach to organise, create, capture and distribute knowledge. Mentoring helps facilitate the sharing of knowledge, expertise, skills, insights and experiences through open dialogue and collaborative learning. The focus is kept on career and personal development and revolves around developing the mentee professionally.

### What we do

- We work with experts in the field of coaching and mentoring to provide a range of support in the form of videos, workbooks and webinars.
- We provide a dedicated space for mentors and mentees to find one another, tap into the resources available, and share tips and advice.
- We leverage digital tools (like our online community, webinars and learning resources) to enable virtual relationships across the many countries in which our members operate.
- We allow for local, face-to-face connection, where members can be part of a regional initiative to help people professionals develop new skills and progress their careers.

### What to expect

We have a number of Guernsey CIPD members that are available to act as a Mentors or Mentees wanting to be matched with a suitable Mentor. Once you complete your relevant registration form (Mentor or Mentee) and send these back to us, we will:

- help to match Mentors and Mentees or confirm your place on the waiting list if no matches are currently available;
- send you details about relevant induction webinars and events and networking evenings.

### Benefits of Mentoring

#### Benefits to the Mentor:

- Expand communication and interpersonal skills, develop understanding of learning styles and how to share knowledge.
- Mentors can 'give something back' to the local HR Community through sharing knowledge and experiences with others.
- Gain personal satisfaction in seeing the improved skills and performance of the mentee.
- It doesn't take up as much time as you think and the voluntary position can look attractive on your CV.

#### Benefits to the Mentee:

- Better management of career goals.
- Developing wider network of influence.
- Increased confidence and self-awareness.
- Improved knowledge, technical abilities and behaviour.

### Get Involved

If you're interested in joining our mentoring scheme as a mentor, mentee (or both) please download the relevant form(s) from the CIPD website and send them to [guernsey@cipdbranch.co.uk](mailto:guernsey@cipdbranch.co.uk)

**Forms:** <https://www.cipd.co.uk/learn/volunteer/mentoring/member-to-member>