



CIPD Jersey Branch Awards 2021

Entry form for the Award for the Best New HR Talent

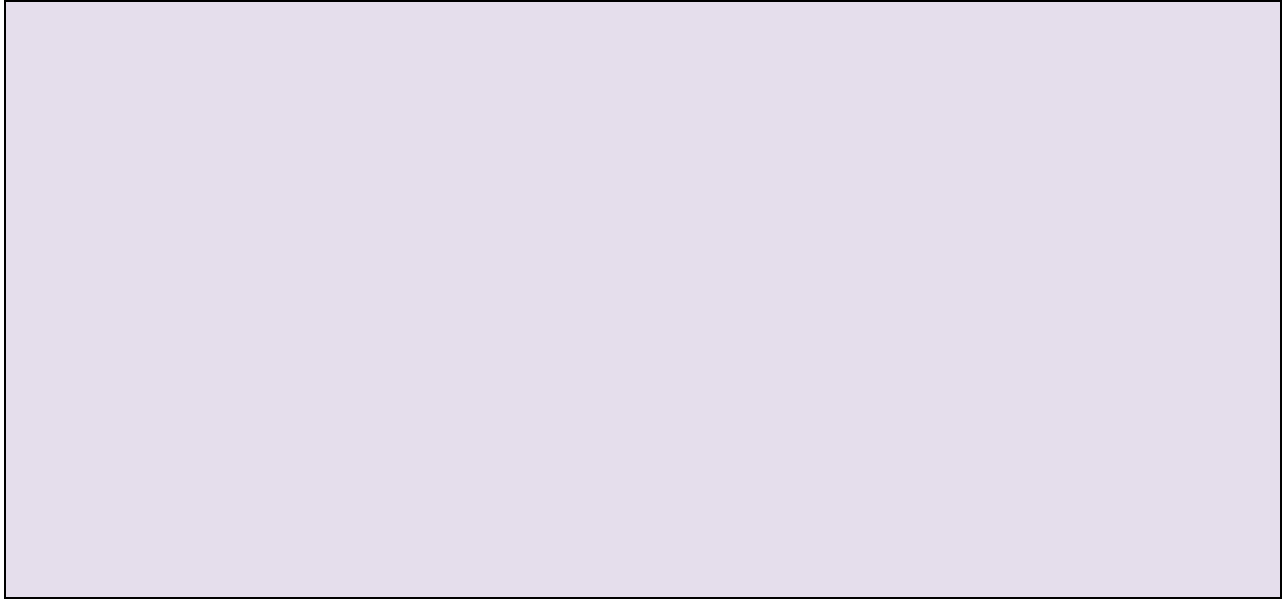
Entry Criteria: This award will recognise an exceptional new talent who is just embarking on their HR career and already making a difference. The person may or may not be studying but is in applying what they have learned from their studies or experience to bring about real benefits to their organisation and its people through the initiatives they have been involved in. The judges will be looking for the range of evidence and information used to inform the decisions made. What was the driver for the initiative? Does the initiative align to the organisation's strategic objectives? How has the work positively impacted the organisation and its people? This may include financial metrics (revenue, profits, ROI, productivity), customer engagement/satisfaction levels, people-related indicators (for example absence levels, staff turnover, engagement), as well as less tangible outcomes such as the impact on the credibility and integrity of the function/profession within the organisation and, finally, how the new talent's studies have enabled them to initiate and implement people-related improvements in their own organisation.

Entries must be no longer than 1,500 words in total (excluding heading text)

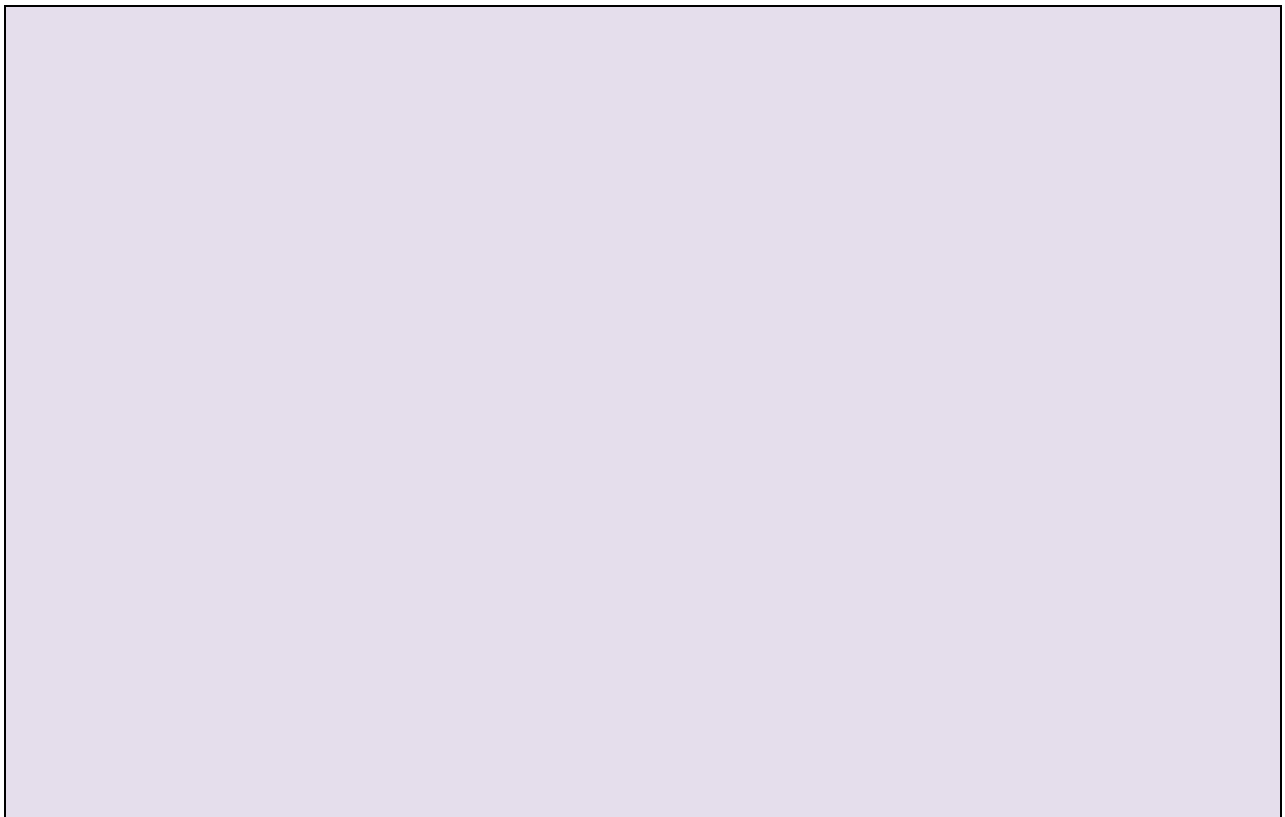
Before completing this form, please consult the criteria for the category that you are applying for and the rules of entry in the categories sheet.

Award Category:	
Organisation/Individual name:	
Entry submitted by:	
Email address:	
Telephone number:	

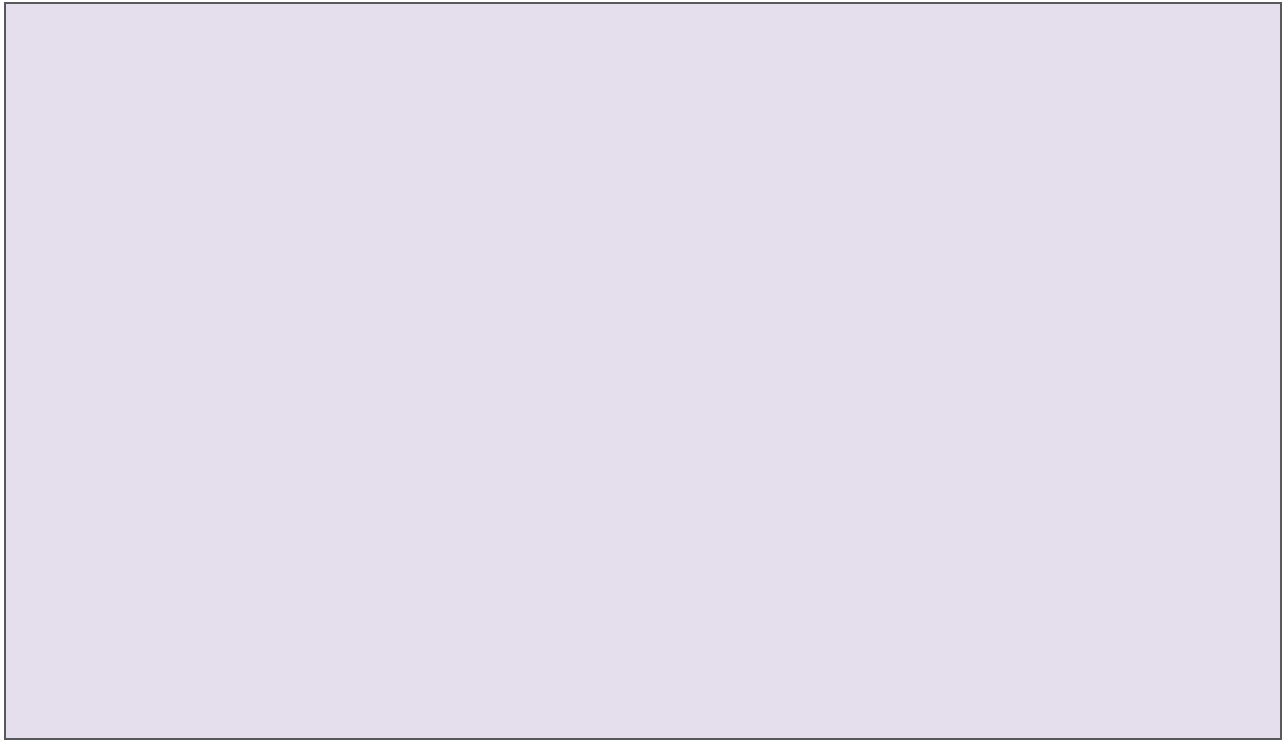
Explain who the person is and reason why the business is nominating this person.



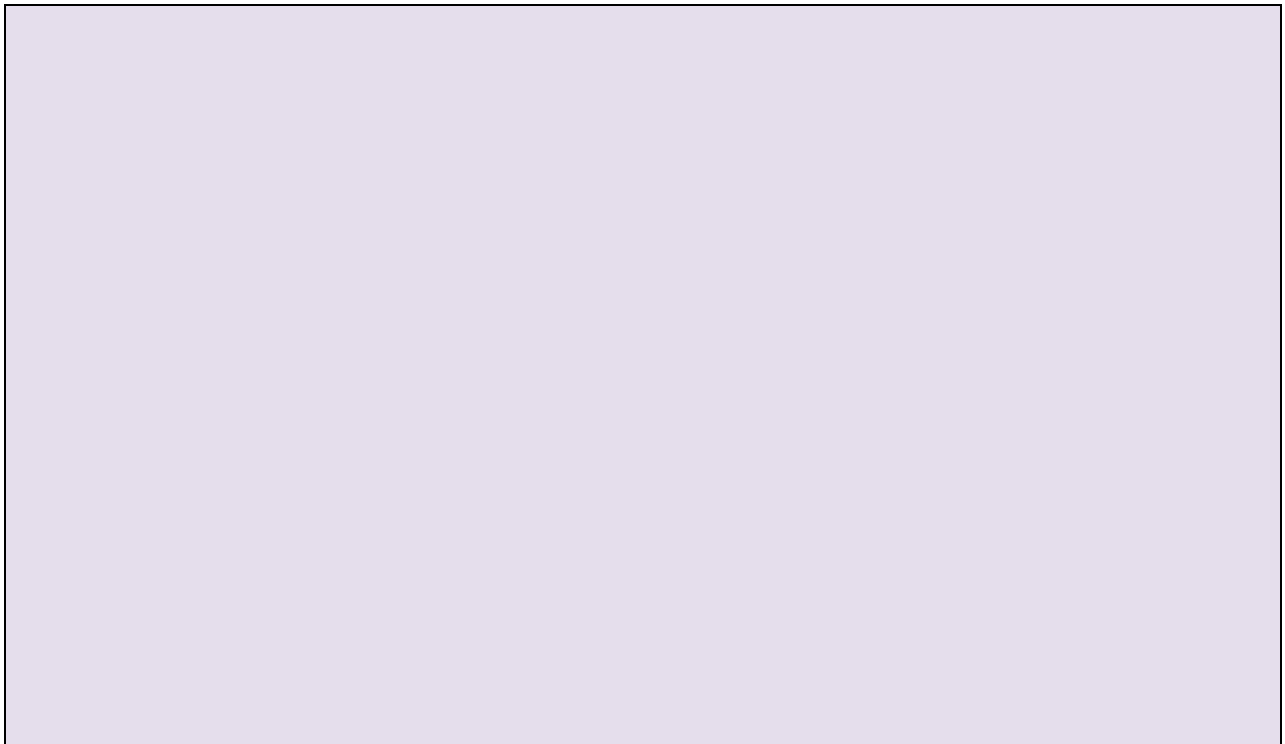
Outline the initiative in which the new talent applied their knowledge.



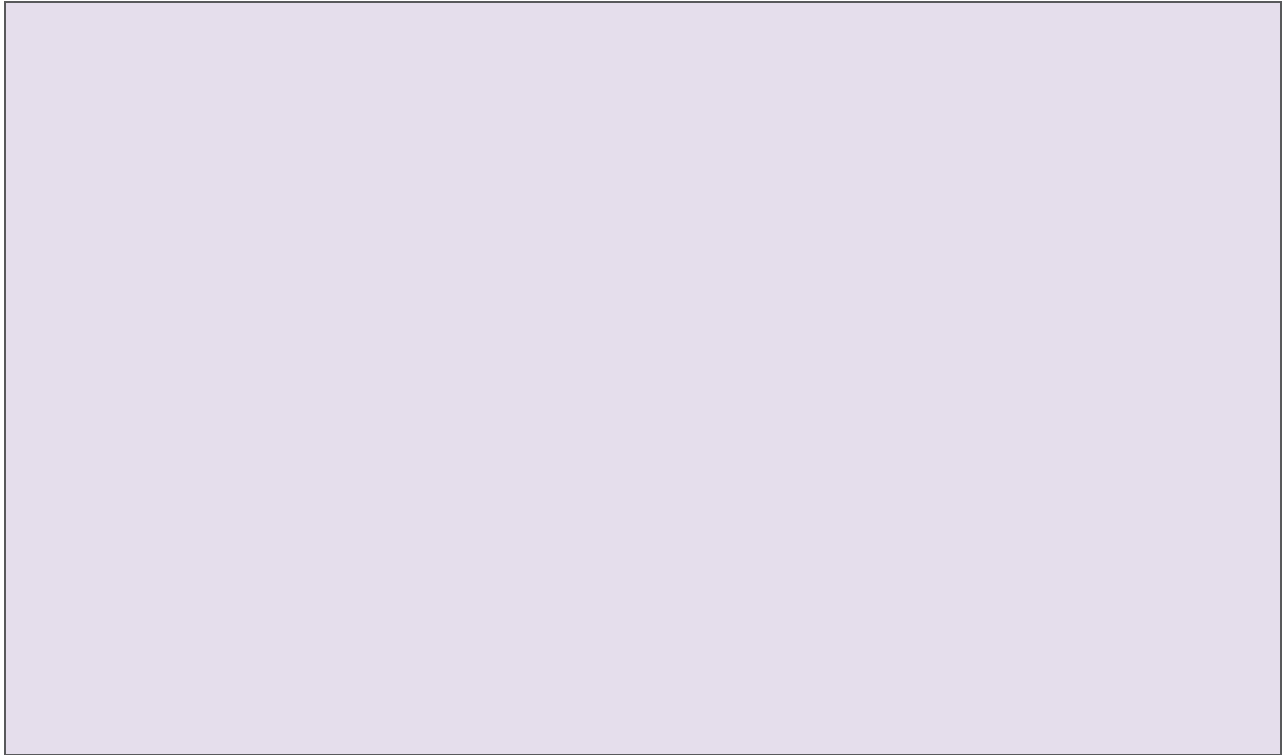
Which key actions were undertaken?



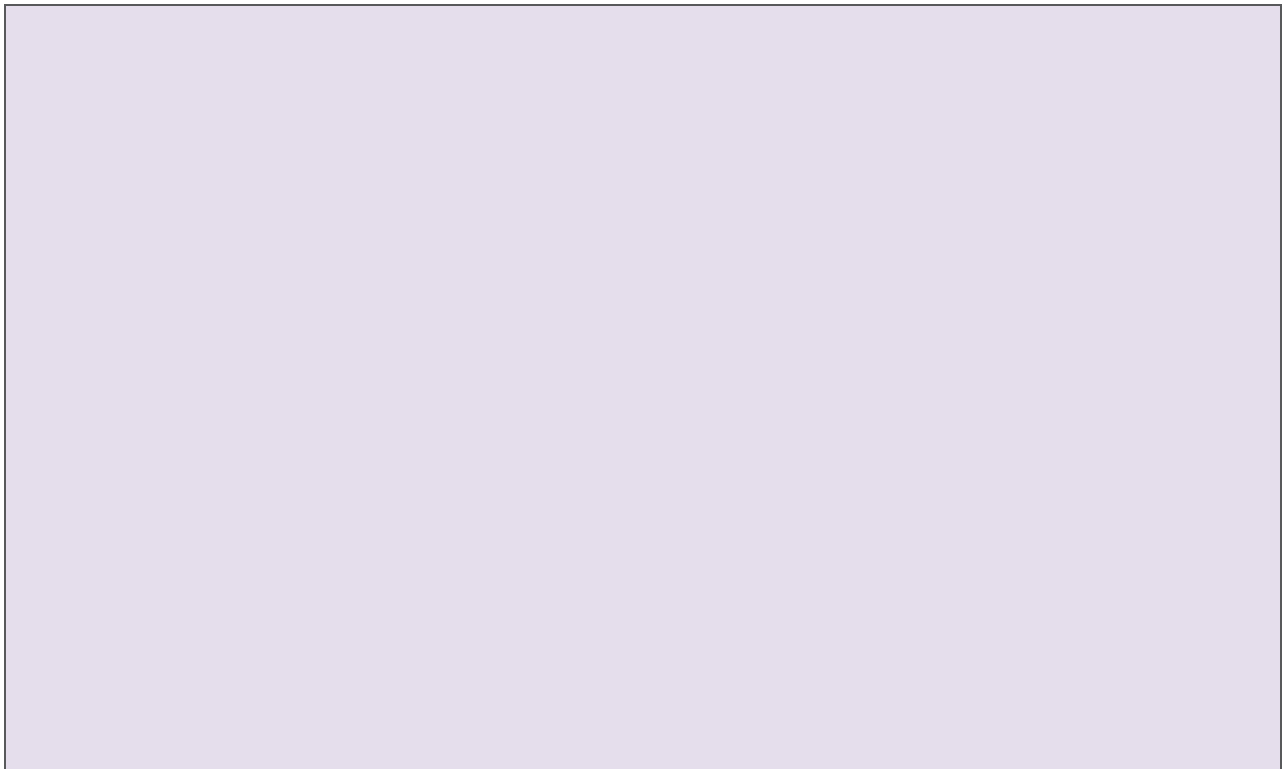
How was evidence gathered?



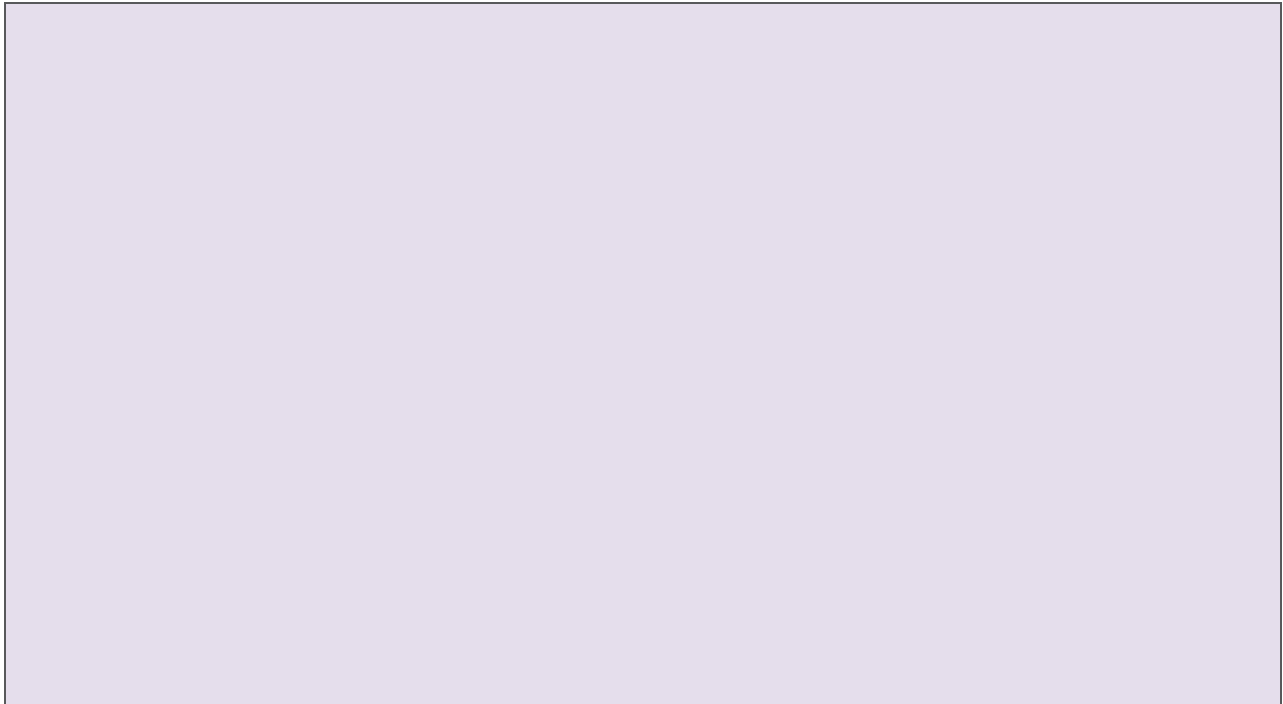
What was the biggest challenge and how was it overcome?



How has the new talent's experience or studies enabled them to initiate and implement their learning objectives in their own organisation?



What were the outcomes and benefits of the initiative?



Entries should be submitted electronically to jersey@cipdbranch.co.uk by **17.00 on Friday 30 September 2021**.

All entries will be reviewed by the judging panel with a shortlist announced on **Friday 8 October 2021**.

Please note the information provided may be shared at the event on **Saturday 13 November 2021**.

The only required information is your written entry. If you choose to send additional support material, please upload it with your entry form and return to jersey@cipdbranch.co.uk. If you submit your entry electronically, receipt will be acknowledged. If no acknowledgement is received please contact us on the email above.

All entries will be viewed purely by the judging panel and treated with the strictest confidence. The judges' decision will be final.

Your personal information has been collected by CIPD Jersey for the purposes of administering your application/nomination for the CIPD Awards. Your information will not be passed to any third parties without your prior consent.

3 May 2021	Awards Launch
30 September 2021	Entries close
4 October 2021	Judging process commences
8 October 2021	Short list announced
13 November 2021	Gala Awards Dinner