

The logo features a stylized star shape composed of numerous small dots in shades of purple, red, and orange, arranged in a pattern that suggests movement or a trail.

CIPD Jersey Branch Awards 2021

CIPD Jersey Branch Awards 2021 - Categories

Award for Excellence in Crisis Management and Recovery

Entry Criteria: This category recognises organisations that have taken the lead in the fields of crisis management. Many organisations have faced significant changes to the way they work and have grappled with the challenges of remote working when employees are looking for trust, fairness, innovation, inclusivity and collaboration from their employers. Entries must detail how the HR team has proactively identified the crisis, implemented the strategy and tracked the progress will stand out – all while keeping employees motivated, engaged and safe. The judges will be looking for detail on the crisis itself, the various phases of implementation, what was HR's involvement (if relevant include involvement with the employer's business continuity plan) and how did HR help to avert the crisis, key initiatives to help reduce the impact of the crisis, how was success measured and how was the crisis resolved.

Award for Best Health, Wellbeing and Mental Fitness Initiative

Entry Criteria: We will recognise organisations that have demonstrated a clear link between initiatives to support employee health, wellbeing and mental fitness business objectives particularly during the Covid-19 pandemic. Successful entries will demonstrate an understanding of the holistic nature of employee health, wellbeing and mental fitness, for example, ensuring that leadership and management capability, wider workforce skills development or job design compliment initiatives such as the introduction of new programmes and benefits. As well as describing the work the organisation has undertaken to support health, wellbeing and mental fitness, entrants need to provide clear evidence of how employees were protected from Covid-19 (safety measures), the impact (such as a reduction in absence levels, accident levels, signs of mental health issues) and/or improvements in staff engagement/performance.

Award for Outstanding Employee Engagement Initiative during the COVID-19 Pandemic

Entry Criteria: Evidence points to a positive link between highly engaged employees and better organisational performance. The judges will expect you to demonstrate a real understanding of what was needed to ensure engagement in your organisation and what motivated your people to go the extra mile during the Covid-19 pandemic whilst people were either working from home, as essential employees keeping functions operating or working with the public (such as retail, health workers, services). Judges will be looking for evidence that initiatives were focused on organisational needs, objectives and linked to real drivers of engagement to improve outputs and business gains. Evidence will include a well-thought out strategy linking employee engagement to the heart of the business. This can include motivation programmes that have made a significant difference to an organisation's performance. Entrants should provide details of the strategy itself and demonstrate how it measures improvements in engagement and detail the business outputs.

Award for Best Learning and Development Strategy

Entry Criteria: In this category, judges will be looking for those that invest effectively in the development of their people across an entire organisation, in particular via coaching and mentoring and/or digital learning. Entrants should include details about the business need, what the strategy entails and how it was communicated to the workforce. Evidence of its success and the benefits it has brought will score highly, as will evidence of genuine board level commitment to learning and development.



CIPD Jersey Branch Awards 2021

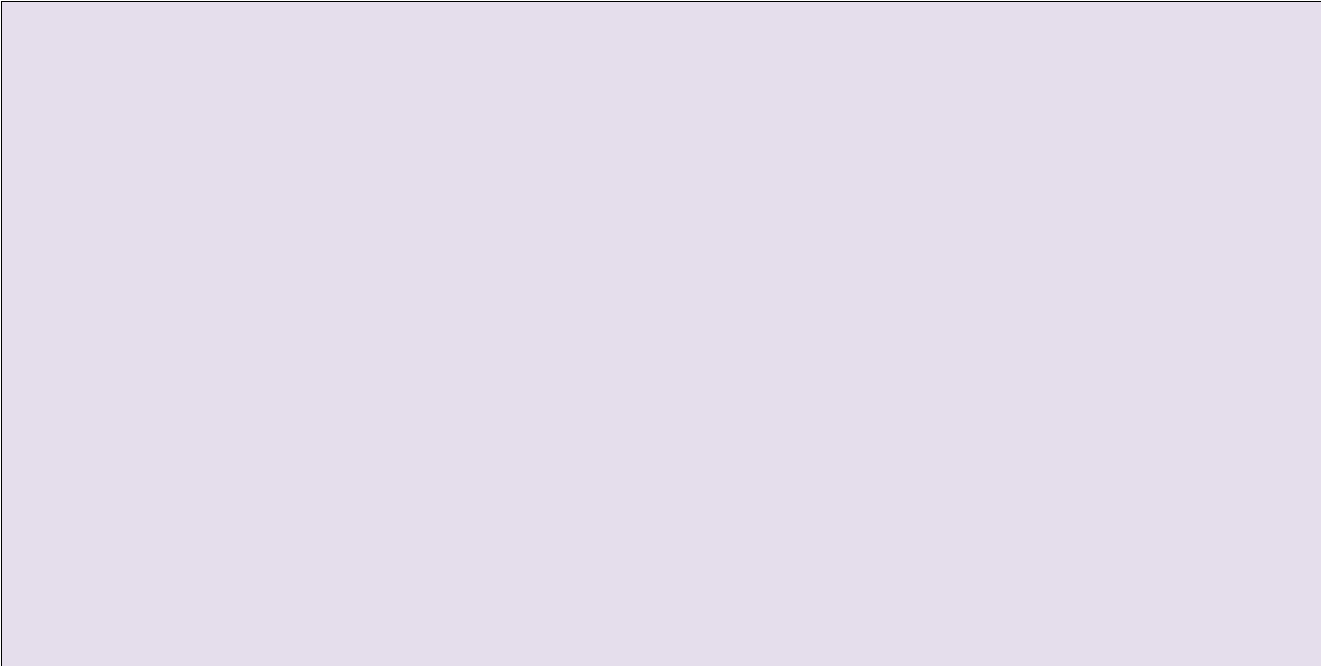
Entries must be no longer than 1,500 words in total (excluding heading text)

Before completing this form, please consult the criteria for the category that you are applying for and the rules of entry in the categories sheet.

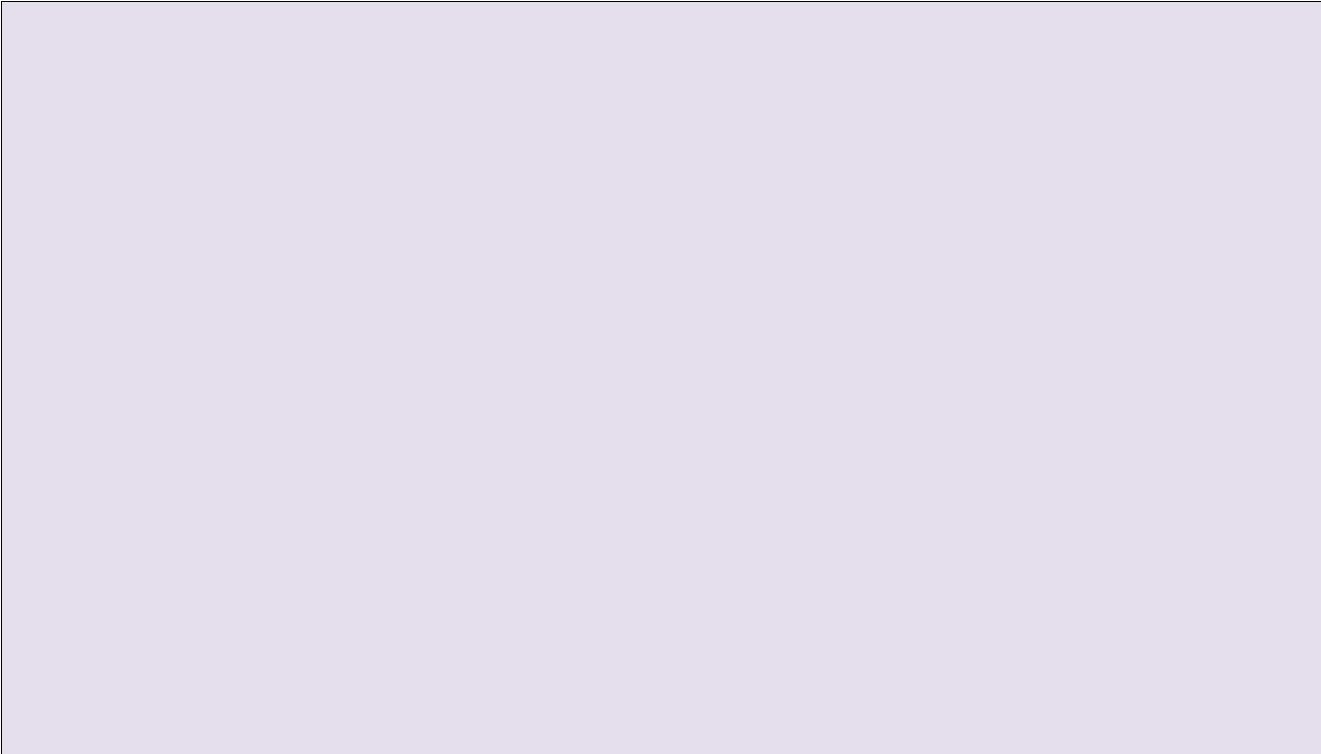
PLEASE NOTE THAT ENTRIES FOR THE **OUTSTANDING HR PROFESSIONAL AWARD** AND **BEST NEW HR TALENT** SHOULD BE COMPLETED ON THE CORRESPONDING ENTRY FORMS.

Award Category:	
Organisation/Individual name:	
Entry submitted by:	
Email address:	
Telephone number:	

Outline the scope and purpose of the project/intervention



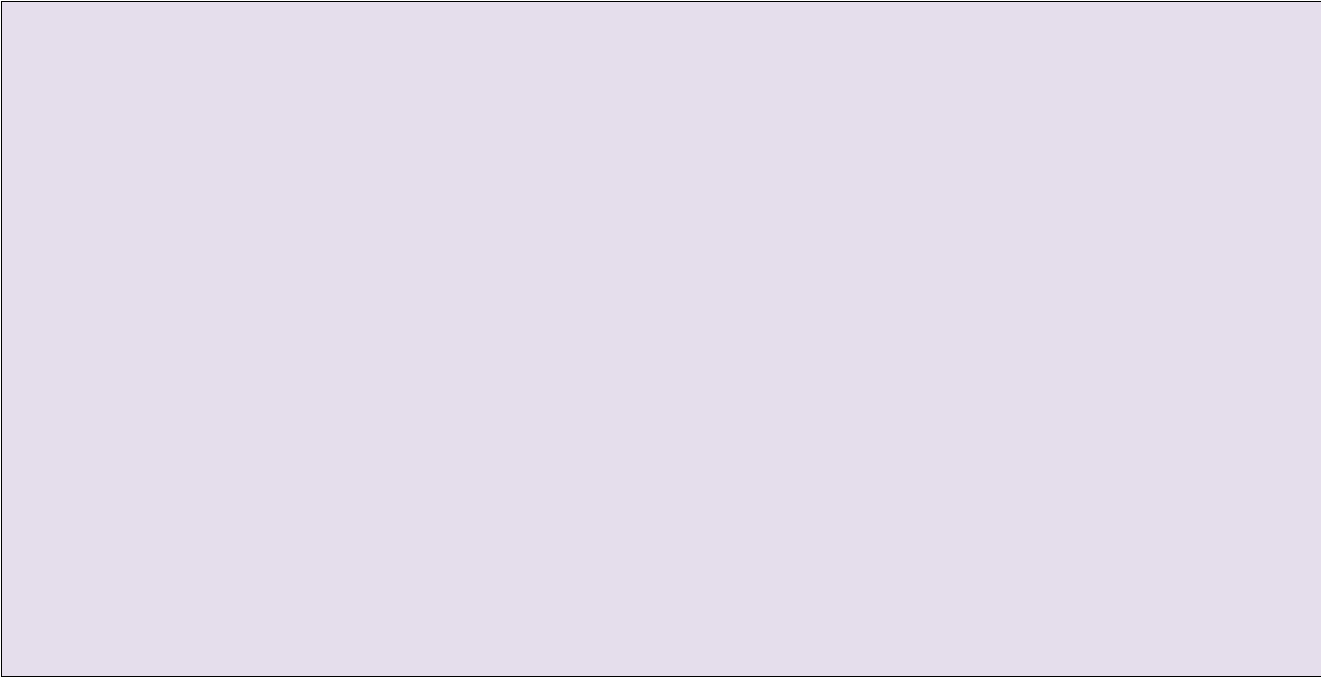
What key actions were undertaken?



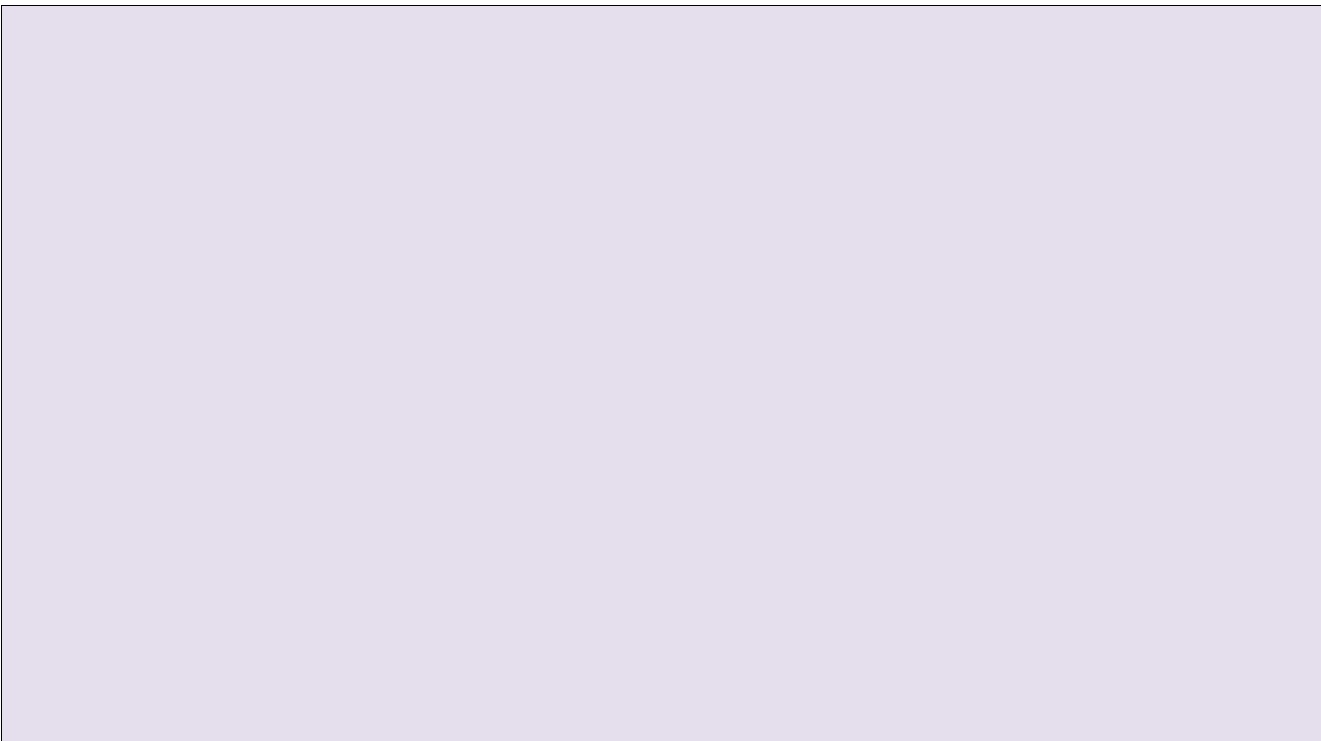
Who was involved? (Include internal/external stakeholders)

What was the biggest challenge and how did you overcome it?

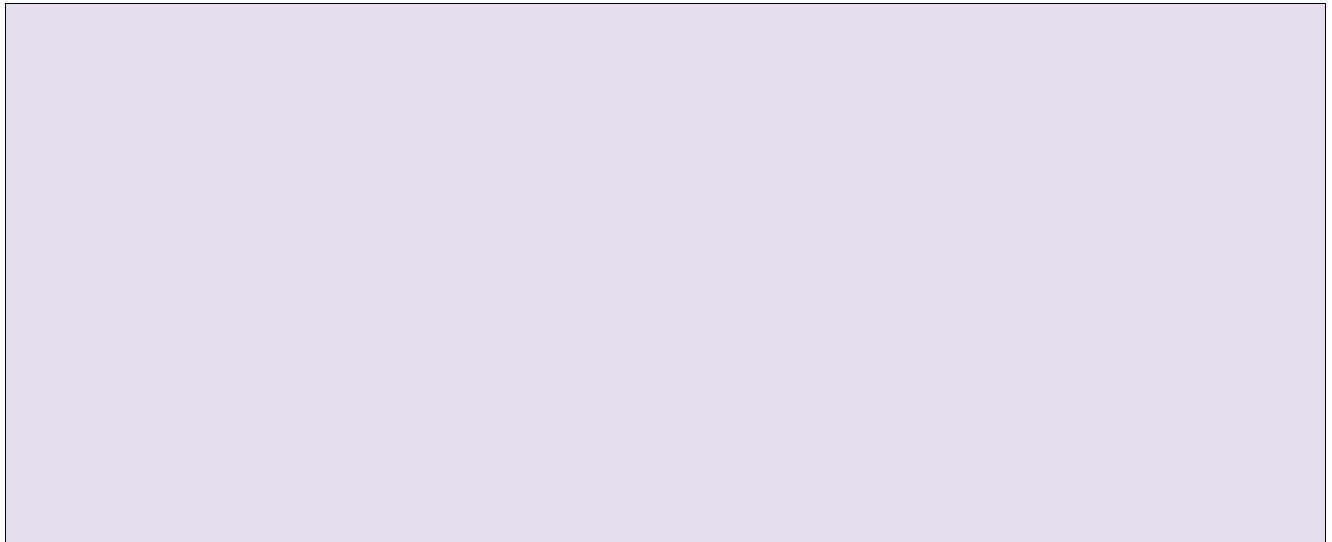
What would you do differently next time? And why?



How have you measured the success of the project/initiative?



We know the benefits of this project/intervention are embedded because...



Entries should be submitted electronically to jersey@cipdbranch.co.uk by **17.00 on Thursday 30 September 2021**.

All entries will be reviewed by the judging panel with a shortlist announced on **Friday 8 October 2021**.

Please note the information provided may be shared at the event on **Saturday 13 November 2021**.

The only required information is your written entry. If you choose to send additional support material, please upload it with your entry form and return to jersey@cipdbranch.co.uk. If you submit your entry electronically, receipt will be acknowledged. If no acknowledgement is received please contact us on the email above.

All entries will be viewed purely by the judging panel and treated with the strictest confidence. The judges' decision will be final.

Your personal information has been collected by CIPD Jersey for the purposes of administering your application/nomination for the CIPD Awards. Your information will not be passed to any third parties without your prior consent.

3 May 2021	Awards Launch
30 September 2021	Entries close
4 October 2021	Judging process commences
8 October 2021	Short list announced
13 November 2021	Gala Awards Dinner