# CIPD People Profession survey report 2021 (Ireland) workday.

#### The main homeworking challenges for people professionals during COVID-19 have been:

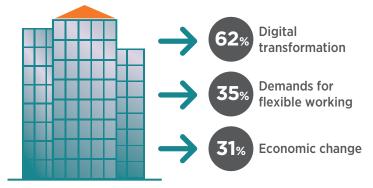


Supporting employees' mental health and wellbeing

**Building organisational** culture and values

Managing performance

#### What are the top drivers of organisational change?



#### How have people professionals' skills changed in response to COVID-19?



Skills development most helps

Have had to upskill or reskill

No change in skills

#### Are people functions focusing more on organisational outcomes?

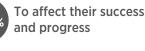


### People professionals will not compromise

#### their principles:

career advancement.



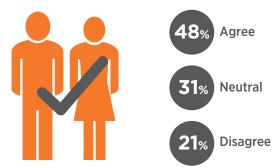


When under pressure from their line manager

When under pressure from senior business leaders

To meet the needs of the business

#### Has the standing of people professionals in your organisation increased due to COVID-19?



62% of respondents believe that the people function plays a vital role in influencing organisational strategy and direction.

### Total number of Ireland respondents = 168

The People Profession survey report is the annual snapshot of the profession. Visit **peopleprofession.cipd.org/insights** to explore what these insights really mean for people professionals, along with resources to help you shape your future today.

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